## SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 20, 2003
(November 20, 2003)

## GENESCO INC.

## (Exact name of registrant as specified in its charter)

Tennessee
(State of Incorporation)

1-3083
(Commission File No.)

62-0211340
(IRS Employer I.D. No.)

| 1415 Murfreesboro Road | 37217-2895 |
| :--- | :---: |
| Nashville, Tennessee | (Zip code) |

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## Item 7. Financial Statements and Exhibits.

c) Exhibits

## Exhibit

No.

## Description of Exhibit

99.1 Genesco Inc.'s press release dated November 20, 2003 containing financial results for the quarter ended November 1, 2003

## Item 12. Regulation FD Disclosure.

On November 20, 2003, Genesco Inc. issued a press release regarding its results of operations for the quarter ended November 1, 2003 and its financial condition as of that date. A copy of the press release is furnished herewith as Exhibit 99.1 and is not deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934 or incorporated by reference in the Company's filings under the Securities Act of 1933.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENESCO INC.

By: /s/ Roger G. Sisson
Name: Roger G. Sisson
Title: Vice President, Secretary and General Counsel

## EXHIBIT INDEX

FINANCIAL CONTACT: JAMES S. GULMI (615) 367-8325
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GENESCO REPORTS THIRD QUARTER SALES AND EARNINGS
-- COMPANY REPORTS DILUTED EARNINGS PER SHARE OF \$0.42;
DISCUSSES EXPECTATIONS FOR FOURTH QUARTER AND FISCAL 2005 -

NASHVILLE, Tenn., Nov. 20, 2003 - Genesco Inc. (NYSE: GCO) today reported net earnings of $\$ 9.4$ million, or $\$ 0.42$ per diluted share, for the third quarter ended November 1, 2003, compared with net earnings of $\$ 10.1$ million, or $\$ 0.41$ per diluted share, for the third quarter last year. Net sales for the quarter were $\$ 212.5$ million compared to $\$ 213.2$ million for the third quarter of fiscal 2003.

Genesco President and Chief Executive Officer Hal N. Pennington, said, "Better than expected gross margin and lower expenses enabled us to meet our earnings per share expectations for the quarter, even though sales were lower than we expected. Sales were affected by a combination of unseasonably warm weather throughout much of the country and a merchandise trend that extended the demand for athletic footwear later into the season, slowing the transition into seasonal casual shoes."
"Journeys' same store sales declined approximately 1\% for the quarter, versus a $1 \%$ gain for the same period a year ago, and comps at Underground Station fell about 7\%, compared to an increase of more than $21 \%$ last year. Both businesses were affected by the late onset of fall weather and by the athletic fashion trend. In response, we have taken a number of steps to improve our position for the holiday and spring selling seasons. On the product front, we have increased our commitment in fashion athletic footwear and reduced our exposure in the more fashion-oriented casual shoe categories. We believe that colder weather will improve sales in our traditional casual shoe business and we are well positioned in those brands. In addition, we plan to be more aggressive with promotions to drive traffic and generate sales. The Jarman stores' comparable sales declined $11 \%$ in the quarter.
"Dockers Footwear's sales declined $24 \%$ during the quarter; however, we believe this business is stabilizing and we look forward to a rebound in sales late in the first half of next year.
"Johnston \& Murphy continues to make progress in its strategy of focusing on profitable sales and premium positioning. Accordingly, sales declined slightly, while both gross margin and operating income exceeded our expectations. In our Johnston \& Murphy retail stores, same store sales rose $1 \%$ for the quarter. Average prices in the Johnston \& Murphy shops increased 6\%, again reflecting our focus on premium positioning and on dress casual styles."

Due to current market conditions the Company is taking a more conservative outlook for the fourth quarter of fiscal 2004. The Company now expects fourth quarter sales to range between $\$ 251$ million and $\$ 254$ million and earnings per share to range from $\$ 0.63$ to $\$ 0.67$. The Company also expects fiscal 2004 sales to range between $\$ 836$ million and $\$ 839$ million and earnings per share to range from $\$ 1.16$ to $\$ 1.20$, including the loss of $\$ 0.08$ per diluted share on the early retirement of convertible debt refinanced in the second quarter. For fiscal 2005, the Company expects sales to range between $\$ 911$ million and $\$ 916$ million and earnings per share to range from $\$ 1.36$ to $\$ 1.41$.

Pennington concluded, "In this dynamic environment we believe our commitment to understanding our customer is more important than ever.
Fortunately, we have the flexibility to move quickly in response to market changes. We remain confident that our brands continue to resonate with consumers and our concepts continue to occupy a compelling position in the marketplace."

This release contains forward-looking statements, including those regarding the Company's sales and earnings outlook and all other statements not addressing solely historical facts or present conditions. Actual results could turn out materially different from the expectations reflected in these statements. A number of factors could cause differences. These include weakness in consumer demand for products sold by the Company, fashion trends that affect the sales or product margins of the Company's retail product offerings, changes in buying patterns by significant wholesale customers, disruptions in product supply or distribution, further unfavorable trends in foreign exchange rates and other factors affecting the cost of products, changes in business
strategies by the Company's competitors, the Company's ability to open, staff and support additional retail stores on schedule and at acceptable expense levels and to renew leases in existing stores on schedule and at acceptable expense levels, variations from expected pension-related charges caused by conditions in the financial markets, and the outcome of litigation and environmental matters involving the Company. Forward-looking statements reflect the expectations of the Company at the time they are made. The Company disclaims any obligation to update such statements.

The Company's live conference call on November 20, 2003, at 10:00 a.m. (Central time) may be accessed through the Company's internet website, www.genesco.com. The Company expects to discuss results from the third quarter, and its current expectations for the fourth quarter and fiscal year ending January 31, 2004, and the fiscal year ending January 29, 2005 during the call. To listen live, please go to the website at least 15 minutes early to register, download and install any necessary software.

Genesco, based in Nashville, sells footwear and accessories in more than 1,040 retail stores in the U.S., principally under the names Journeys, Journeys Kidz, Johnston \& Murphy, Jarman and Underground Station, and on internet websites www.journeys.com and www.johnstonmurphy.com. The Company also sells footwear at wholesale under its Johnston \& Murphy brand and under the licensed Dockers brand. Additional information on Genesco and its operating divisions may be accessed at its website www.genesco.com .

|  | Three Months Ended |  | Nine Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
| In Thousands | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { November 2, } \\ 2002 \end{gathered}$ | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { November } 2, \\ 2002 \end{gathered}$ |
| Net sales | \$ 212,483 | \$ 213,157 | \$ 584,707 | \$ 578,592 |
| Cost of sales | 113,355 | 112,318 | 313,998 | 304,754 |
| Selling and administrative expenses | 82,426 | 82,197 | 243,350 | 232,089 |
| Restructuring adjustment (gain) | -- | -- | (139) | - - |
| Earnings from operations before interest and other | 16,702 | 18,642 | 27,498 | 41,749 |
| Loss on early retirement of debt | -- | -- | 2,581 | -- |
| Interest expense, net* | 1,510 | 2,162 | 5,691 | 5,756 |
| PRETAX EARNINGS | 15,192 | 16,480 | 19,226 | 35,993 |
| Income tax expense | 5,780 | 6,373 | 7,368 | 13,721 |
| NET EARNINGS | \$ 9,412 | \$ 10,107 | \$ 11, 858 | \$ 22,272 |

EARNINGS PER SHARE INFORMATION


Includes \$0.2 million additional net interest expense due to early retirement of debt for the nine months of Fiscal 2004.

|  | Three Months Ended |  |  |  | Nine Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In Thousands | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ |  | $\begin{gathered} \text { November 2, } \\ 2002 \end{gathered}$ |  | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ |  | $\begin{gathered} \text { November 2, } \\ 2002 \end{gathered}$ |  |
| Sales: |  |  |  |  |  |  |  |  |
| Journeys | \$ | 121,602 | \$ | 113,777 |  | 317,791 | \$ | 296,932 |
| Underground Station/Jarman Group |  | 34,996 |  | 36,415 |  | 100, 291 |  | 99,797 |
| Johnston \& Murphy |  | 38,760 |  | 40,363 |  | 118,368 |  | 122,269 |
| Dockers |  | 17,023 |  | 22,526 |  | 48, 033 |  | 59,518 |
| Corporate and Other |  | 102 |  | 76 |  | 224 |  | 76 |
| NET SALES |  | 212,483 |  | 213,157 |  | 584,707 |  | 578,592 |
| Pretax Earnings (Loss): |  |  |  |  |  |  |  |  |
| Journeys | \$ | 16,484 | \$ | 15,464 | \$ | 28,758 | \$ | 31,164 |
| Underground Station/Jarman Group |  | 1,390 |  | 2,637 |  | 3,181 |  | 6,440 |
| Johnston \& Murphy |  | 455 |  | 992 |  | 2,429 |  | 6,464 |
| Dockers |  | 1,315 |  | 3,305 |  | 3,605 |  | 7,417 |
| Corporate and Other* |  | $(2,942)$ |  | $(3,756)$ |  | $(10,475)$ |  | $(9,736)$ |
| Operating income |  | 16,702 |  | 18,642 |  | 27,498 |  | 41,749 |
| Loss on early retirement of debt |  | -- |  | -- |  | 2,581 |  | -- |
| Interest, net |  | 1,510 |  | 2,162 |  | 5,691 |  | 5,756 |
| TOTAL PRETAX EARNINGS |  | 15,192 |  | 16,480 |  | 19,226 |  | 35,993 |
| Income tax expense |  | 5,780 |  | 6,373 |  | 7,368 |  | 13,721 |
| NET EARNINGS | \$ | 9,412 |  | 10,107 |  | 11,858 | \$ | 22,272 |

Includes $\$ 0.2$ million of severance charges in the third quarter of Fiscal 2003 and a \$0.1 million restructuring adjustment and \$0.6 million of professional fees and severance charges in the nine months of Fiscal 2004 and 2003, respectively.

## GENESCO INC

| In Thousands | $\begin{gathered} \text { NOVEMBER } 1 \\ 2003 \end{gathered}$ | $\begin{gathered} \text { November } 2 \\ 2002 \end{gathered}$ |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Cash and short-term investments | \$ 44,306 | \$ 10, 260 |
| Accounts receivable | 18,731 | 24,597 |
| Inventories | 205,918 | 199,773 |
| Other current assets | 25,364 | 29,140 |
| Total current assets | 294,319 | 263,770 |
| Plant, equipment and capital leases | 126,842 | 129,271 |
| Other non-current assets | 24,465 | 13,124 |
| Non-currrent assets of discontinued operations* | -- | 1,140 |
| TOTAL ASSETS | \$445, 626 | \$407, 305 |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |
| Accounts payable | \$ 78,318 | \$ 50,839 |
| Other current liabilities | 40,647 | 45,381 |
| Total current liabilities | 118,965 | 96,220 |
| Long-term debt | 86,275 | 103,271 |
| Other long-term liabilities | 45,802 | 25,578 |
| Shareholders' equity | 194,584 | 182,236 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$445, 626 | \$407, 305 |

Non-current assets of discontinued operations include Volunteer Leather.

|  | BALANCE 02/01/03 | OPEN | CONVERSIONS | CLOSE | BALANCE 11/01/03 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Journeys | 614 | 47 | $\bigcirc$ | 3 | 658 |
| Journeys | 579 | 42 | 0 | 3 | 618 |
| Journeys Kidz | 35 | 5 | 0 | 0 | 40 |
| Underground Station/Jarman Group | 229 | 14 | 0 | 6 | 237 |
| Underground Station | 114 | 14 | 6 | 2 | 132 |
| Jarman Retail | 115 | 0 | (6) | 4 | 105 |
| Johnston \& Murphy | 148 | 5 | 0 | 1 | 152 |
| Shops | 115 | 3 | 0 | 0 | 118 |
| Factory Outlets | 33 | 2 | 0 | 1 | 34 |
| Total Retail Units | --- | -- | -- | -- | 1,047 |
|  | === | $=$ | == | = | ===== |

RETAIL UNITS OPERATED - THREE MONTHS ENDED NOVEMBER 1, 2003

|  | BALANCE 08/02/03 | OPEN | CONVERSIONS | CLOSE | BALANCE 11/01/03 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Journeys | 641 | 19 | $\bigcirc$ | 2 | 658 |
| Journeys | 603 | 17 | 0 | 2 | 618 |
| Journeys Kidz | 38 | 2 | $\bigcirc$ | 0 | 40 |
| Underground Station/Jarman Group | 235 | 4 | 0 | 2 | 237 |
| Underground Station | 125 | 4 | 3 | 0 | 132 |
| Jarman Retail | 110 | 0 | (3) | 2 | 105 |
| Johnston \& Murphy | 152 | 1 | 0 | 1 | 152 |
| Shops | 117 | 1 | 0 | 0 | 118 |
| Factory Outlets | 35 | 0 | 0 | 1 | 34 |
| Total Retail Units | 1,028 | 24 | - | 5 | 1,047 |
|  | ===== | = | $=$ | $=$ | ===== |

CONSTANT STORE SALES

|  | Three Months Ended |  | Nine Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { November 2, } \\ 2002 \end{gathered}$ | $\begin{gathered} \text { NOVEMBER 1, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { November 2, } \\ 2002 \end{gathered}$ |
| Journeys | -1\% | 1\% | -1\% | -1\% |
| Underground Station/Jarman Group | -9\% | 15\% | -5\% | 17\% |
| Underground Station | -7\% | 21\% | 2\% | 19\% |
| Jarman Retail | -11\% | 10\% | -12\% | 16\% |
| Johnston \& Murphy | 1\% | 4\% | -2\% | 1\% |
| Shops | -1\% | 6\% | -3\% | 1\% |
| Factory Outlets | 7\% | -2\% | 2\% | 1\% |
|  | -- | - | -- | -- |
| Total Constant Store Sales | -2\% | 4\% | -2\% | 3\% |
|  | = | == | = | $=$ |

