

# Ĵ

## Form 10-Q

(Mark One)

☑ Quarterly Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

For Quarter Ended November 1, 2003

o Transition Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

Securities and Exchange Commission

Washington, D.C. 20549 Commission File No. 1-3083

## Genesco Inc.

A Tennessee Corporation I.R.S. No. 62-0211340 Genesco Park 1415 Murfreesboro Road Nashville, Tennessee 37217-2895 Telephone 615/367-7000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes ☑ No o

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

Yes 🗹 No o

Common Shares Outstanding December 5, 2003 – 21,712,435

## **TABLE OF CONTENTS**

## **PART I - FINANCIAL INFORMATION**

**Item 1. Financial Statements** 

**Consolidated Balance Sheet** 

**Consolidated Earnings** 

**Consolidated Cash Flows** 

Consolidated Shareholders' Equity

Notes to Consolidated Financial Statements

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Item 4. Controls and Procedures

## PART II — OTHER INFORMATION

Item 6. Exhibits and Reports on Form 8-K

## **SIGNATURE**

Ex-31.1 Section 302 Certification of the CEO

Ex-31.2 Section 302 Certification of the CFO

Ex-32.1 Section 906 Certification of the CEO

Ex-32.2 Section 906 Certification of the CFO

## INDEX

	Page
Part I. Financial Information	
Item 1. Financial Statements (unaudited):	
Consolidated Balance Sheet – November 1, 2003, February 1, 2003 and November 2, 2002	3
Consolidated Earnings - Three Months Ended and Nine Months Ended November 1, 2003 and November 2, 2002	4
Consolidated Cash Flows - Three Months Ended and Nine Months Ended November 1, 2003 and November 2, 2002	5
Consolidated Shareholders' Equity - Year Ended February 1, 2003 and Nine Months Ended November 1, 2003	6
Notes to Consolidated Financial Statements	7
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	28
Item 3. Quantitative and Qualitative Disclosures About Market Risk	43
Item 4. Controls and Procedures	43
Part II. Other Information	
Item 6. Exhibits and Reports on Form 8-K	44
Signature	45
2	

## PART I - FINANCIAL INFORMATION

Item 1. Financial Statements Genesco Inc.

## and Consolidated Subsidiaries

Consolidated Balance Sheet

In Thousands

	November 1, 2003	February 1, 2003	November 2, 2002
Assets			
Current Assets			
Cash and cash equivalents	\$ 44,306	\$ 55,929	\$ 10,260
Accounts receivable	18,731	19,412	24,597
Inventories	205,918	168,622	199,773
Deferred income taxes	11,360	11,909	7,289
Other current assets	14,004	13,559	14,732
Total current assets	294,319	269,431	256,651
Property, equipment and capital leases	126,842	127,542	129,271
Deferred income taxes	17,787	17,787	15,730
Other noncurrent assets	6,678	4,454	4,513
Noncurrent assets of discontinued operations	-0-	-0-	1,140
Total Assets	\$445,626	\$419,214	\$407,305
Liabilities and Shareholders' Equity			
Current Liabilities			
Notes payable	\$ -0-	\$ -0-	\$ 5,000
Accounts payable	78,318	43,660	50,839
Accrued liabilities	40,407	43,263	37,838
Provision for discontinued operations	240	1,343	2,543
Total current liabilities	118,965	88,266	96,220
Long-term debt	86,250	103,245	103,245
Other long-term liabilities	45,788	44,924	25,604
Provision for discontinued operations	39	-0-	-0-
Total liabilities	251,042	236,435	225,069
Contingent liabilities (see Note 9)			
Shareholders' Equity			
Non-redeemable preferred stock	7,579	7,599	7,597
Common shareholders' equity:	,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,
Common stock, \$1 par value:			
Authorized: 80,000,000 shares			
Issued/Outstanding:			
November 1, 2003 – 22,215,640/21,727,176;			
February 1, 2003 – 22,221,566/21,733,102;			
November 2, 2002 – 22,178,099/21,689,635	22,216	22,222	22,178
Additional paid-in capital	96,826	97,488	96,790
Retained earnings	115,416	103,779	89,844
Accumulated other comprehensive loss	(29,596)	(30,452)	(16,316)
Treasury shares, at cost	(17,857)	(17,857)	(17,857)
Total shareholders' equity	194,584	182,779	182,236
Total Liabilities and Shareholders' Equity	\$445,626	\$419,214	\$407,305

Consolidated Earnings

In Thousands, except per share amounts

	Three Mor	nths Ended	Nine Months Ended			
	November 1, 2003	November 2, 2002	November 1, 2003	November 2, 2002		
Net sales	\$212,483	\$213,157	\$584,707	\$578,592		
Cost of sales	113,355	112,318	313,998	304,754		
Selling and administrative expenses	82,426	82,197	243,350	232,089		
Restructuring adjustment (gain)	-0-	-0-	(139)	-0-		
Earnings from operations	16,702	18,642	27,498	41,749		
Loss on early retirement of debt	-0-	-0-	2,581	-0-		
Interest expense	1,590	2,236	6,162	6,315		
Interest income	(80)	(74)	(471)	(559)		
Total interest expense, net	1,510	2,162	5,691	5,756		
Pretax earnings	15,192	16,480	19,226	35,993		
Income taxes	5,780	6,373	7,368	13,721		
Net Earnings	\$ 9,412	\$ 10,107	\$ 11,858	\$ 22,272		
Basic earnings per common share	\$ .43	\$ .46	\$ .54	\$ 1.01		
Diluted earnings per common share	\$ .42	\$ .41	\$ .53	\$ .92		

Consolidated Cash Flows

	٠.							_	
n	٦.	Γh	n	115	a	n	r	łς	

	Three Months Ended		Nine Months Ended		
	November 1, 2003	November 2, 2002	November 1, 2003	November 2, 2002	
OPERATIONS:					
Net earnings	\$ 9,412	\$ 10,107	\$ 11,858	\$ 22,272	
Adjustments to reconcile net earnings to net cash provided by (used in)					
operating activities:					
Depreciation	5,550	5,131	16,189	14,086	
Provision for losses on accounts receivable	37	(68)	329	(74)	
Restructuring gain	-0-	-0-	(139)	-0-	
Loss on retirement of debt	-0-	-0-	959	-0-	
Other	387	235	1,059	783	
Effect on cash of changes in working capital and other assets and liabilities:					
Accounts receivable	(4,189)	(7,744)	291	(4,666)	
Inventories	7,521	2,289	(37,297)	(56,917)	
Other current assets	(184)	(2,456)	(2)	(2,015)	
Accounts payable	(4,283)	(27,901)	36,162	27,340	
Other accrued liabilities	3,898	4,349	(2,858)	(6,160)	
Other assets and liabilities	(1,541)	1,001	(24)	473	
Net cash provided by (used in) operating activities	16,608	(15,057)	26,527	(4,878)	
INVESTING ACTIVITIES.					
NVESTING ACTIVITIES:	(0.772)	(F.0FF)	(15.072)	(24.074)	
Capital expenditures	(6,773)	(5,855)	(15,972)	(31,071)	
Proceeds from asset sales	12	13	638	14	
Net cash used in investing activities	(6,761)	(5,842)	(15,334)	(31,057)	
FINANCING ACTIVITIES:					
Stock repurchase	(1,367)	(3,131)	(1,398)	(4,044)	
Increase (decrease) in bank overdrafts	2,528	(3,465)	(1,504)	(2,514)	
Revolver borrowings, net	-0-	5,000	-0-	5,000	
Dividends paid	(74)	(73)	(221)	(221)	
Payments of capital leases	-0-	(1)	-0-	(1)	
Payments of long-term debt	-0-	-0-	(103,245)	-0-	
Long-term borrowings	-0-	-0-	86,250	-0-	
Deferred note expenditures	-0-	-0-	(3,238)	-0-	
Options exercised and shares issued in Employee Stock Purchase Plan	404	615	540	1,591	
Net cash provided by (used in) financing activities	1,491	(1,055)	(22,816)	(189)	
Net Cash Flow	11,338	(21,954)	(11,623)	(36,124)	
Cash and cash equivalents at beginning of period	32,968	32,214	55,929	46,384	
Sash and cash equivalents at organining of period					
Cash and cash equivalents at end of period	\$44,306	\$ 10,260	\$ 44,306	\$ 10,260	
Supplemental Cash Flow Information:					
Net cash paid for:					
Interest	\$ 586	\$ 3,471	\$ 6,109	\$ 7,599	
Income taxes	131	1,889	7,705	10,930	

Consolidated Shareholders' Equity In Thousands

	Total Non-Redeemable Preferred Stock	Common Stock	Additional Paid-In Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss	Comprehensive Income	Total Share- holders' Equity
Balance February 2, 2002	\$7,634	\$22,331	\$98,622	\$(17,857)	\$ 67,793	\$(17,336)		\$161,187
Net earnings	-0-	-0-	-0-	-0-	36,280	-0-	\$ 36,280	36,280
Dividends paid	-0-	-0-	-0-	-0-	(294)	-0-	-0-	(294)
Exercise of options	-0-	122	1,443	-0-	-0-	-0-	-0-	1,565
Issue shares - Employee Stock Purchase Plan	-0-	49	533	-0-	-0-	-0-	-0-	582
Tax effect of exercise of stock								
options	-0-	-0-	516	-0-	-0-	-0-	-0-	516
Stock repurchases	-0-	(286)	(3,758)	-0-	-0-	-0-	-0-	(4,044)
Gain on foreign currency forward contracts (net of tax of								
\$0.3 million)	-0-	-0-	-0-	-0-	-0-	439	439	439
Minimum pension liability adjustment (net of tax benefit of \$8.7 million)	-0-	-0-	-0-	-0-	-0-	(13,555)	(13,555)	(13,555)
Other	(35)	-0-	132	-0- -0-	-0- -0-	(15,555) -0-	(13,355)	103
Other	(33)	U	152	-0-	-0-	-0-		105
Comprehensive income							23,164	
Balance February 1, 2003	7,599	22,222	97,488	(17,857)	103,779	(30,452)		182,779
Net earnings	-0-	-0-	-0-	-0-	11,858	-0-	11,858	11,858
Dividends paid	-0-	-0-	-0-	-0-	(221)	-0-	-0-	(221)
Exercise of options	-0-	16	165	-0-	-0-	-0-	-0-	181
Issue shares-Employee Stock								
Purchase Plan	-0-	32	327	-0-	-0-	-0-	-0-	359
Tax effect of exercise of stock				_				
options	-0-	-0-	45	-0-	-0-	-0-	-0-	45
Stock repurchases	-0-	(83)	(1,314)	-0-	-0-	-0-	-0-	(1,397)
Gain on foreign currency forward contracts (net of tax of	0	0	0	٥	0	050	05.0	056
\$0.5 million)	-0-	-0-	-0-	-0-	-0-	856	856	856
Other	(20)	29	115	-0-	-0-	-0-	-0-	124
Comprehensive income*							\$ 12,714	
Balance November 1, 2003	\$7,579	\$22,216	\$96,826	\$(17,857)	\$115,416	\$(29,596)		\$194,584

<sup>\*</sup>Comprehensive income was \$9.7 million for the third quarter ended November 1, 2003.

#### Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies

#### **Interim Statements**

The consolidated financial statements contained in this report are unaudited but reflect all adjustments necessary for a fair presentation of the results for the interim periods of the fiscal year ending January 31, 2004 ("Fiscal 2004") and of the fiscal year ended February 1, 2003 ("Fiscal 2003"). The results of operations for any interim period are not necessarily indicative of results for the full year. The interim financial statements should be read in conjunction with the financial statements and notes thereto included in the annual report on Form 10-K.

#### **Nature of Operations**

The Company's businesses include the design or sourcing, marketing and distribution of footwear principally under the *Johnston & Murphy* and *Dockers* brands and the operation at November 1, 2003 of 1,047 *Jarman, Journeys, Journeys Kidz, Johnston & Murphy* and *Underground Station* retail footwear stores and leased departments.

#### **Basis of Presentation**

All subsidiaries are included in the consolidated financial statements. All significant intercompany transactions and accounts have been eliminated.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Financial Statement Reclassifications

Certain reclassifications have been made to conform prior years' data to the current year presentation.

The Company has revised its Statement of Cash Flows to separately present increases (decreases) in bank overdraft balances as a financing activity. Increases (decreases) in bank overdraft balances had previously been included in changes in accounts payable and accrued liabilities and included in net cash provided by operating activities. As a result of this reclassification, net cash provided by (used in) operating activities increased \$3.5 million and \$2.5 million in the three month and nine month periods ended November 2, 2002, respectively. Net cash provided by (used in) financing activities decreased \$3.5 million and \$2.5 million in the three month and nine month periods ended November 2, 2002, respectively. As a result, there was no change to net cash flow for the three and nine month periods ended November 2, 2002.

#### Cash and Cash Equivalents

Included in cash and cash equivalents at February 1, 2003 and November 1, 2003, are cash equivalents of \$47.4 million and \$32.9 million, respectively. Cash equivalents are highly-liquid debt instruments having an original maturity of three months or less.

## Inventories

Wholesale inventories are stated at the lower of cost or market, with cost determined principally by the first-in, first-out method. Retail inventories are stated at the lower of cost or market with cost determined under the retail inventory method.

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### Property, Equipment and Capital Leases

Property, equipment and capital leases are recorded at cost and depreciated or amortized over the estimated useful life of related assets. Depreciation and amortization expense are computed principally by the straight-line method over the following estimated useful lives:

Buildings and building equipment 20-45 years Machinery, furniture and fixtures 3-15 years

Leasehold improvements and properties under capital leases are amortized on the straight-line method over the shorter of their useful lives or their related lease terms.

## Impairment of Long-Term Assets

The Company periodically assesses the realizability of its long-lived assets and evaluates such assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Asset impairment is determined to exist if estimated future cash flows, undiscounted and without interest charges, are less than carrying amount.

#### Postretirement Benefits

Substantially all full-time employees are covered by a defined benefit pension plan. The Company also provides certain former employees with limited medical and life insurance benefits. The Company funds at least the minimum amount required by the Employee Retirement Income Security Act.

#### Revenue Recognition

Retail sales are recorded at the point of sale and are net of estimated returns. Wholesale revenue is recorded net of estimated returns when the related goods have been shipped and legal title has passed to the customer. Shipping and handling costs charged to customers are included in net sales.

## Cost of Sales

For the Company's retail operations, the cost of sales includes actual product cost, the cost of transportation to the Company's warehouses from suppliers and the cost of transportation from the Company's warehouses to the stores. Additionally, the cost of our distribution facilities allocated to our retail operations is included in cost of sales.

For the Company's wholesale operations, the cost of sales includes the actual product cost and the cost of transportation to the Company's warehouses from suppliers.

#### Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### Selling and Administrative Expenses

Selling and administrative expenses include all operating costs of the Company excluding (i) those related to the transportation of products from the supplier to the warehouse, (ii) for our retail operations, those related to the transportation of products from the warehouse to the store and (iii) costs of our distribution facilities which are allocated to our retail operations. Wholesale and unallocated retail costs of distribution are included in selling and administrative expenses in the amounts of \$1.9 million, \$2.0 million, \$6.2 million and \$4.4 million for the third quarter and first nine months of Fiscal 2004 and 2003, respectively.

#### Buying, Merchandising and Occupancy Costs

The Company records buying and merchandising and occupancy costs in selling and administrative expense. Because the Company does not include these costs in cost of sales, the Company's gross margin may not be comparable to other retailers that include these costs in the calculation of gross margin.

## **Shipping and Handling Costs**

Shipping and handling costs are charged to cost of sales in the period incurred except for wholesale and unallocated retail costs of distribution, which are included in selling and administrative expenses.

## **Preopening Costs**

Costs associated with the opening of new stores are expensed as incurred.

## **Advertising Costs**

Advertising costs are predominantly expensed as incurred. Advertising costs were \$15.1 million and \$16.8 million for the first nine months of Fiscal 2004 and 2003, respectively. Direct response advertising costs for catalogs are capitalized, in accordance with the American Institute of Certified Public Accountants (AICPA) Statement of Position No. 93-7, "Reporting on Advertising Costs." Such costs are amortized over the estimated future revenues realized from such advertising, not to exceed six months. The consolidated balance sheet included prepaid assets in the line item "Other Current Assets" for direct response advertising costs of \$0.3 million and \$1.4 million at November 1, 2003 and November 2, 2002, respectively.

#### Consideration to Resellers

The Company does not have any written buy-down programs with retailers but the Company has provided certain retailers with markdown allowances for obsolete and slow moving products that are in the retailer's inventory. The Company estimates these allowances and provides for them as reductions to revenues at the time revenues are recorded. Markdowns are negotiated with retailers and changes are made to the estimates as agreements are reached. Actual amounts for markdowns have not differed materially from estimates.

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### Cooperative Advertising

Cooperative advertising funds are made available to all of the Company's retail customers. In order for retailers to receive reimbursement under such programs, the retailer must meet specified advertising guidelines and provide appropriate documentation of expenses to be reimbursed. The Company's cooperative advertising agreements require that retail customers present documentation or other evidence of specific advertisements or display materials used for the Company's products by submitting the actual print advertisements presented in catalogs, newspaper inserts or other advertising circulars, or by permitting physical inspection of displays. Additionally, the Company's cooperative advertising agreements require that the amount of reimbursement requested for such advertising or materials be supported by invoices or other evidence of the actual costs incurred by the retailer. The Company accounts for these cooperative advertising costs as selling and administrative expenses, in accordance with EITF Issue No. 01-9, "Accounting for Consideration Given by a Vendor to a Customer (Including a Reseller of the Vendor's Products)."

Cooperative advertising costs recognized in selling and administrative expenses were \$0.7 million, \$1.0 million, \$2.1 million and \$2.5 million for the third quarter and first nine months of Fiscal 2004 and 2003, respectively. During the first nine months of Fiscal 2004 and 2003, the Company's cooperative advertising reimbursements paid did not exceed the fair value of the benefits received under those agreements.

#### Vendor Allowances

From time to time the Company negotiates allowances from its vendors for markdowns taken. These allowances are recognized as a reduction in cost of sales in the period in which the markdowns are taken.

The Company receives support from some of its vendors in the form of reimbursements for cooperative advertising and catalog costs for the launch and promotion of certain products. The reimbursements are agreed upon with vendors and represent specific, incremental, identifiable costs incurred by the Company in selling the vendor's products. Such costs and the related reimbursements are accumulated and monitored on an individual vendor basis, pursuant to the respective cooperative advertising agreements with vendors. Such cooperative advertising reimbursements are recorded as a reduction of selling and administrative expenses in the same period in which the associated expense is incurred. If the amount of cash consideration received exceeds the costs being reimbursed, such excess amount would be recorded as a reduction of sales.

Vendor reimbursements of cooperative advertising costs recognized as a reduction of selling and administrative expenses were \$0.7 million, \$0.9 million, \$1.6 million and \$1.8 million for the third quarter and first nine months of fiscal 2004 and 2003, respectively. During the first nine months of fiscal 2004 and 2003, the Company's cooperative advertising reimbursements received were not in excess of the costs being reimbursed.

#### Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### **Environmental Costs**

Environmental expenditures relating to current operations are expensed or capitalized as appropriate. Expenditures relating to an existing condition caused by past operations, and which do not contribute to current or future revenue generation, are expensed. Liabilities are recorded when environmental assessments and/or remedial efforts are probable and the costs can be reasonably estimated and are evaluated independently of any future claims for recovery. Generally, the timing of these accruals coincides with completion of a feasibility study or the Company's commitment to a formal plan of action. Costs of future expenditures for environmental remediation obligations are not discounted to their present value.

#### **Income Taxes**

Deferred income taxes are provided for all temporary differences and operating loss and tax credit carryforwards limited, in the case of deferred tax assets, to the amount the Company believes is more likely than not to be realized in the foreseeable future.

#### Capitalized Interest

Statement of Financial Accounting Standards (SFAS) No. 34, "Capitalization of Interest Cost" requires capitalizing interest cost as a part of the historical cost of acquiring certain assets, such as assets that are constructed or produced for a company's own use. The Company capitalized \$0.4 million of interest cost in the first nine months of Fiscal 2003 in connection with the Company's new distribution center.

#### Earnings Per Common Share

Basic earnings per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur if securities to issue common stock were exercised or converted to common stock (see Note 8).

#### Other Comprehensive Income

Statement of Financial Accounting Standards (SFAS) No. 130, "Reporting Comprehensive Income" requires, among other things, the Company's minimum pension liability adjustment and unrealized gains or losses on foreign currency forward contracts to be included in other comprehensive income net of tax. Accumulated other comprehensive loss at November 1, 2003 consists of a \$30.8 million minimum pension liability adjustment, net of tax, and a \$1.2 million gain on foreign currency forward contracts, net of tax.

#### **Business Segments**

Statement of Financial Accounting Standards (SFAS) No. 131, "Disclosures about Segments of an Enterprise and Related Information" requires that companies disclose "operating segments" based on the way management disaggregates the company for making internal operating decisions (see Note 10).

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### **Derivative Instruments and Hedging Activities**

The Company implemented Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities" in the first quarter of Fiscal 2002. This statement establishes accounting and reporting standards for derivative instruments and for hedging activities. SFAS 133 requires an entity to recognize all derivatives as either assets or liabilities in the consolidated balance sheet and to measure those instruments at fair value. Under certain conditions, a derivative may be specifically designated as a fair value hedge or a cash flow hedge. The accounting for changes in the fair value of a derivative are recorded each period in current earnings or in other comprehensive income depending on the intended use of the derivative and the resulting designation. For the first nine months ended November 1, 2003, the Company recorded an unrealized gain on foreign currency forward contracts of \$1.4 million in accumulated other comprehensive loss, before taxes.

In order to reduce exposure to foreign currency exchange rate fluctuations in connection with Euro denominated inventory purchase commitments for its Johnston & Murphy division, the Company enters into foreign currency forward exchange contracts extending up to a maximum hedging period of twelve months. Derivative instruments used as hedges must be effective at reducing the risk associated with the exposure being hedged. The settlement terms of the forward contracts correspond with the payment terms for the merchandise inventories. As a result, there is no hedge ineffectiveness to be reflected in earnings. At February 1, 2003 and November 1, 2003, the Company had approximately \$7.6 million and \$12.7 million, respectively, of such contracts outstanding. Forward exchange contracts have an average remaining term of approximately two and one half months. The unrealized gain based on spot rates under these contracts at February 1, 2003 and November 1, 2003 was \$0.2 million and \$0.5 million, respectively. The Company monitors the credit quality of the major national and regional financial institutions with which it enters into such contracts.

The Company estimates that the majority of net-hedging gains will be reclassified from accumulated other comprehensive loss into earnings through lower cost of sales over the succeeding year.

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### Stock Incentive Plans

As of November 1, 2003, the Company had two fixed stock incentive plans and three restricted stock incentive plans. The Company accounts for these plans under the recognition and measurement principles of APB Opinion No. 25, "Accounting for Stock Issued to Employees," and related Interpretations. Accordingly, no compensation cost has been recognized other than for the Company's restricted stock incentive plans as the exercise price is greater than or equal to the market price as of the date of grant. The compensation cost that has been charged against income for its restricted plans was \$0.5 million and \$0.4 million for the first nine months of Fiscal 2004 and 2003, respectively. The compensation cost that has been charged against income for its directors' restricted stock plan was \$0.1 million for the first nine months of Fiscal 2004 and 2003. There was no additional stock incentive plan compensation reflected in net income, as all options granted under the fixed stock plans had an exercise price equal to the market value of the underlying common stock on the date of grant. Had compensation cost for all of the Company's stock-based compensation plans been determined based on the fair value at the grant dates for awards under those plans consistent with the methodology prescribed by FASB Statement No. 123 "Accounting for Stock-Based Compensation," the Company's net income and earnings per share would have been reduced to the pro forma amounts indicated below:

	Three Months Ended		Nine Months Ended		
(In thousands, except per share amounts)	November 1, 2003	November 2, 2002	November 1, 2003	November 2, 2002	
Net earnings, as reported	\$9,412	\$10,107	\$11,858	\$22,272	
<i>Add</i> : stock-based employee compensation expense included in reported net earnings, net of related tax effects	108	108	324	273	
Deduct: total stock-based employee compensation expense determined under fair value based method for all awards, net of related tax effects	(682)	(543)	(1,737)	(1,629)	
Pro forma net earnings	\$8,838	\$ 9,672	\$10,445	\$20,916	
Earnings per share:					
Basic - as reported	\$ .43	\$ .46	\$ .54	\$ 1.01	
Basic - pro forma	\$ .40	\$ .44	\$ .47	\$ .95	
Diluted - as reported	\$ .42	\$ .41	\$ .53	\$ .92	
Diluted - pro forma	\$ .40	\$ .39	\$ .46	\$ .87	

#### Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 1 Summary of Significant Accounting Policies, Continued

#### Other New Accounting Principles

In November 2002, the Emerging Issues Task Force ("EITF") issued Consensus No. 02-16, "Accounting by a Customer (Including a Reseller) for Certain Consideration Received from a Vendor." The new pronouncement addresses the accounting for cash consideration received by a customer from a vendor and rebates or refunds from a vendor that are payable only if the customer completes a specified cumulative level of purchases or remains a customer for a specified time period. This statement requires the above to be treated as a reduction of cost of inventory purchased unless the cash consideration received from vendors represents a reimbursement of specific, incremental, identifiable costs incurred by the customer in selling the vendor's products or services, in which case the reimbursement should be characterized as a reduction of that cost during the period that the cost is incurred. If the amount of consideration received from a vendor exceeds the cost being reimbursed, that excess amount should be characterized as a reduction of cost of sales when recognized in the customer's income statement. The Company adopted this statement effective beginning the first quarter of Fiscal 2004. The adoption did not have a material impact on its results of operations or financial condition because the Company has historically followed the provisions of EITF No. 02-16.

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 2 **Impairment and Other Charges**

The Company recorded a pretax charge to earnings of \$2.5 million (\$1.6 million net of tax) in the fourth quarter of Fiscal 2003. The charge included \$2.4 million in asset impairments related to 14 underperforming retail stores identified as suitable for closing if acceptable lease terminations could be negotiated, the payments related to the termination of one of those leases, and \$0.1 million in severance payments. The majority of these items related to the Johnston & Murphy division.

## Note 3 **Accounts Receivable**

In thousands	November 1, 2003	February 1, 2003
Trade accounts receivable	\$18,100	\$19,196
Miscellaneous receivables	3,302	2,650
Total vaccivables	21.402	21.046
Total receivables Allowance for bad debts	21,402	21,846
	(932)	(690)
Other allowances	(1,739)	(1,744)
Net Accounts Receivable	\$18,731	\$19,412

The Company's footwear wholesaling business sells primarily to independent retailers and department stores across the United States. Receivables arising from these sales are not collateralized. Credit risk is affected by conditions or occurrences within the economy and the retail industry. The Company establishes an allowance for doubtful accounts based upon factors surrounding the credit risk of specific customers, historical trends and other information, as well as company specific factors. One customer accounted for 15% of the Company's trade receivables balance as of November 1, 2003 and another customer accounted for 13% of the Company's trade receivables balance as of November 1, 2003 and no other customer accounted for more than 6% of the Company's trade receivables balance as of November 1, 2003.

## Note 4 **Inventories**

In thousands	November 1, 2003	February 1, 2003
Raw materials	\$ 136	\$ 662
Wholesale merchandise	26,677	37,387
Retail merchandise	179,105	130,573
Total Inventories	\$205,918	\$168,622
	15	

Notes to Consolidated Financial Statements

Note 5 Property, Equipment and Capital Leases, Net

In thousands	November 1, 2003	February 1, 2003
Property and equipment:		
Land	\$ 4,856	\$ 4,913
Buildings and building equipment	13,706	13,967
Machinery	46,339	41,712
Furniture and fixtures	45,203	42,364
Construction in progress	6,010	9,338
Improvements to leased property	103,916	99,011
Capital leases:		
Buildings	37	37
Property, equipment and capital leases, at cost	220,067	211,342
Accumulated depreciation and amortization:		
Property and equipment	(93,203)	(83,774)
Capital leases	(22)	(26)
Net Property, Equipment and Capital Leases	\$126,842	\$127,542
	_	

Notes to Consolidated Financial Statements

Note 6 Provision for Discontinued Operations and Restructuring Reserves

## **Provision for Discontinued Operations**

In thousands	Employee Related Costs	Facility Shutdown Costs	Other	Total
Balance February 2, 2002	\$ 3,918	\$ 3,306	\$ 10	\$ 7,234
Charges and adjustments, net	(2,485)	(3,567)	20	(6,032)
Balance February 1, 2003	1,433	(261)	30	1,202
Charges and adjustments, net	(1,418)	501	(6)	(923)
Balance November 1, 2003	15	240	24	279
Current portion	15	201	24	240
Total Noncurrent Provision for Discontinued Operations	\$ -0-	\$ 39	\$ -0-	\$ 39

## **Restructuring Reserves**

In thousands	Employee Related Costs	Facility Shutdown Costs	Other	Total
Balance February 2, 2002	\$ 1,661	\$2,504	\$ 406	\$ 4,571
Additional provision February 1, 2003	106	70	-0-	176
Charges and adjustments, net	(1,344)	354	(406)	(1,396)
	<u> </u>			
Balance February 1, 2003	423	2,928	-0-	3,351
Excess provision August 2, 2003	(132)	(7)	-0-	(139)
Charges and adjustments, net	(224)	(493)	-0-	(717)
Balance November 1, 2003	67	2,428	-0-	2,495
Current portion (included in accrued liabilities)	67	666	-0-	733
- '				
Total Noncurrent Restructuring Reserves (included in other long-term liabilities)	\$ -0-	\$1,762	\$ -0-	\$ 1,762

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 7 Long-Term Debt

In thousands	November 1, 2003	February 1, 2003
5 1/2% convertible subordinated notes due April 2005	\$ -0-	\$103,245
4 1/8% convertible subordinated debentures due June 2023	86,250	-0-
Total long-term debt	86,250	103,245
Current portion	-0-	-0-
Total Noncurrent Portion of Long-Term Debt	\$86,250	\$103,245

## Revolving Credit Agreement:

The Company has a revolving credit agreement with five banks, providing for loans or letters of credit of up to \$75 million. The agreement expires July 16, 2004. Outstanding letters of credit at November 1, 2003 were \$6.8 million; no loans were outstanding at that date.

Under the revolving credit agreement, the Company may borrow at the prime rate plus 0.425% or LIBOR plus 1.425%, which may be changed if the Company's pricing ratio (as defined in the credit agreement) changes. Facility fees are 0.575% per annum on \$75.0 million and also vary based on the pricing ratio. The revolving credit agreement requires the Company to meet certain financial ratios and covenants, including minimum tangible net worth, fixed charge coverage and debt to EBITDAR ratios. The Company is required by the credit agreement to reduce the outstanding principal balance of the revolving loans to zero for 30 consecutive days during each period beginning on December 15 of any fiscal year and ending on April 15 of the following fiscal year. The revolving credit agreement, as amended, contains other covenants which restrict the payment of dividends and other payments with respect to capital stock. In addition, annual capital expenditures are limited to \$36.0 million for Fiscal 2002, \$38.0 million for Fiscal 2003 and \$39.0 million for Fiscal 2004. The capital expenditure limits do not include the first \$30.0 million of capital expenditures for the Company's new distribution center. The Company was in compliance with the financial covenants contained in the revolving credit agreement at November 1, 2003.

## 5 1/2% Convertible Subordinated Notes due 2005:

On April 9, 1998, the Company issued \$103.5 million of 5 1/2% convertible subordinated notes due April 15, 2005. In June of 2001, \$255,000 of the 5 1/2% convertible subordinated notes were converted to 12,116 shares of common stock. The remaining \$103.2 million notes were redeemed July 24, 2003 resulting in a \$2.6 million loss on early retirement of debt (\$1.6 million redemption premium and \$1.0 million write-off of unamortized deferred note expense) included in the Company's second quarter results.

## Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

Note 7 Long-Term Debt, Continued

#### 4 1/8% Convertible Subordinated Debentures due 2023:

On June 24, 2003 and June 26, 2003, the Company issued a total of \$86.3 million of 4 1/8% Convertible Subordinated Debentures due June 15, 2023. The Debentures are convertible at the option of the holders into shares of our common stock, par value \$1.00 per share, if: (1) the price of our common stock issuable upon conversion of a Debenture reaches a specified threshold, (2) specified corporate transactions occur or (3) the trading price for the Debentures falls below certain thresholds. Upon conversion, the Company will have the right to deliver, in lieu of our common stock, cash or a combination of cash and shares of our common stock. Subject to the above conditions, each \$1,000 principal amount of Debentures is convertible into 45.2080 shares (equivalent to an initial conversion price of \$22.12 per share of common stock) subject to adjustment.

The Company will pay cash interest on the debentures at an annual rate of 4.125% of the principal amount at issuance, payable on June 15 and December 15 of each year, commencing on December 15, 2003. The Company will pay contingent interest (in the amounts set forth in the Debentures) to holders of the Debentures during any six-month period from and including an interest payment date to, but excluding, the next interest payment date, commencing with the six-month period ending December 15, 2008, if the average trading price of the Debentures for the five consecutive trading day measurement period immediately preceding the applicable six-month period equals 120% or more of the principal amount of the Debentures.

The Company may redeem some or all of the Debentures for cash at any time on or after June 20, 2008 at 100% of their principal amount, plus accrued and unpaid interest, contingent interest and liquidated damages, if any.

Each holder of the Debentures may require the Company to purchase all or a portion of their Debentures on June 15, 2010, 2013 or 2028 at a price equal to the principal amount of the Debentures to be purchased, plus accrued and unpaid interest, contingent interest and liquidated damages, if any, to the purchase date. Each holder may also require the Company to repurchase all or a portion of such holder's Debentures upon the occurrence of a change of control (as defined in the Debentures). The Company may choose to pay the change of control purchase price in cash or shares of our common stock or a combination of cash and shares.

The Company has agreed to file a shelf registration statement for the resale by investors of the Debentures and their common stock issuable upon conversion of the Debentures.

The issuance and sale of the Debentures and the subsequent offering of the Debentures by the initial purchasers were exempt from the registration provisions of the Securities Act of 1933 pursuant to Section 4(2) of such Act and Rule 144A promulgated thereunder. Banc of America Securities LLC, Banc One Capital Markets, Inc., J.P. Morgan Securities Inc. and Wells Fargo Securities, LLC were the initial purchasers of the Debentures.

Expenses incurred of \$3.2 million relating to the issuance were capitalized and are being amortized over seven years.

The indenture pursuant to which the convertible subordinated debentures were issued does not restrict the incurrence of Senior Debt by the Company or other indebtedness or liabilities by the Company or any of its subsidiaries.

Notes to Consolidated Financial Statements

Note 8 Earnings Per Share

	For the Three Months Ended November 1, 2003			e Three Months Ended November 2, 2002		
(In thousands, except per share amounts)	Income (Numerator)	Shares (Denominator)	Per-Share Amount	Income (Numerator)	Shares (Denominator)	Per-Share Amount
Net earnings	\$9,412			\$10,107		
Less: Preferred stock dividends	(74)			(73)		
	-					_
Basic EPS						
Income available to common shareholders	9,338	21,751	\$.43	10,034	21,785	\$.46
Effect of Dilutive Securities						
Options		266			229	
Convertible preferred stock <sup>(1)</sup>	-0-	-0-		-0-	-0-	
4 1/8% Convertible Subordinated Debentures <sup>(2)</sup>	-0-	-0-		-0-	-0-	
5 1/2% Convertible Subordinated Notes	-0-	-0-		968	4,906	
Employees' preferred stock <sup>(3)</sup>		64			65	
Diluted EPS						
Income available to common shareholders plus assumed conversions	\$9,338	22,081	\$.42	\$11,002	26,985	\$.41

- (1) The amount of the dividend on the convertible preferred stock per common share obtainable on conversion of the convertible preferred stock is higher than basic earnings per share for all periods presented. Therefore, conversion of the convertible preferred stock is not reflected in diluted earnings per share, because it would have been antidilutive. The shares convertible to common stock for Series 1, 3 and 4 preferred stock would have been 30,674, 38,324 and 24,946, respectively.
- (2) These debentures will not be dilutive until such time that the contingent conversion feature is exercisable.
- (3) The Company's Employees' Subordinated Convertible Preferred Stock is convertible one for one to the Company's common stock. Because there are no dividends paid on this stock, these shares are assumed to be converted.

The weighted shares outstanding reflects the effect of the stock buy back programs of up to 7.5 million shares announced by the Company in Fiscal 1999 - - 2003. The Company has repurchased 7.1 million shares as of November 1, 2003.

Notes to Consolidated Financial Statements

## Note 8 Earnings Per Share, Continued

	For the Nine Months Ended November 1, 2003			For the Nine Months Ended November 2, 2002		
(In thousands, except per share amounts)	Income (Numerator)	Shares (Denominator)	Per-Share Amount	Income (Numerator)	Shares (Denominator)	Per-Share Amount
Net earnings	\$11,858			\$22,272		
Less: Preferred stock dividends	(221)			(221)		
Basic EPS						
Income available to common shareholders	11,637	21,750	\$.54	22,051	21,858	\$1.01
						_
Effect of Dilutive Securities						
Options		240			377	
Convertible preferred stock <sup>(1)</sup>	-0-	-0-		-0-	-0-	
4 1/8% Convertible Subordinated Debentures <sup>(2)</sup>	-0-	-0-		-0-	-0-	
5 1/2% Convertible Subordinated Notes	-0-	-0-		2,904	4,906	
Employees' preferred stock <sup>(3)</sup>		65			66	
1 0 1						
Diluted EPS						
Income available to common shareholders plus assumed						
conversions	\$11,637	22,055	\$.53	\$24,955	27,207	\$ .92
			_			

- (1) The amount of the dividend on the convertible preferred stock per common share obtainable on conversion of the convertible preferred stock is higher than basic earnings per share for all periods presented. Therefore, conversion of the convertible preferred stock is not reflected in diluted earnings per share, because it would have been antidilutive. The shares convertible to common stock for Series 1, 3 and 4 preferred stock would have been 30,674, 38,324 and 24,946, respectively.
- (2) These debentures will not be dilutive until such time that the contingent conversion feature is exercisable.
- (3) The Company's Employees' Subordinated Convertible Preferred Stock is convertible one for one to the Company's common stock. Because there are no dividends paid on this stock, these shares are assumed to be converted.

The weighted shares outstanding reflects the effect of the stock buy back programs of up to 7.5 million shares announced by the Company in Fiscal 1999 - - 2003. The Company has repurchased 7.1 million shares as of November 1, 2003.

Genesco Inc. and Consolidated Subsidiaries Notes to Consolidated Financial Statements

## Note 9 Legal Proceedings

New York State Environmental Proceedings

The Company was a defendant in a civil action filed by the State of New York against the City of Gloversville, New York, and 33 other private defendants. The action arose out of the alleged disposal of certain hazardous material directly or indirectly into a municipal landfill and sought recovery for the costs of investigating and performing remedial actions and damage to natural resources. The Company paid approximately \$0.2 million in October 2002, in exchange for a release from further liability related to the site.

In 1995, the Company received notice from the New York State Department of Environmental Conservation (the "Department") that it deemed remedial action to be necessary with respect to certain contaminants in the vicinity of a knitting mill operated by a former subsidiary of the Company from 1965 to 1969, and that it considered the Company a potentially responsible party. In August 1997, the Department and the Company entered into a consent order whereby the Company assumed responsibility for conducting a remedial investigation and feasibility study ("RIFS") and implementing an interim remediation measure with regard to the site, without admitting liability or accepting responsibility for any future remediation of the site. In conjunction with the consent order, the Company entered into an agreement with the owner of the site providing for a release from liability for property damage and for necessary access to the site, for payments totaling \$400,000. The Company estimates that the cost of conducting the RIFS and implementing the interim remedial measure will be in the range of \$4.3 million to \$4.5 million, \$4.0 million of which the Company has already paid. The Company believes that it has adequately reserved for the costs of conducting the RIFS and implementing the interim remedial measure contemplated by the consent order, but there is no assurance that the consent order will ultimately resolve the matter. The Company is also currently assessing various methods of preventing potential future impact of contamination from the site on two public wells that are in the expected future path of the groundwater plume from the site. The Company has not ascertained what responsibility, if any, it has for any contamination in connection with the facility or what other parties may be liable in that connection and is unable to predict the extent of its liability, if any, beyond that voluntarily assumed by the consent order.

In May 2003, the Company filed a declaratory judgment action in the U. S. District Court for the Middle District of Tennessee against former general liability insurance carriers that underwrote policies covering the Company during periods relevant to this matter. The action seeks a determination that the carriers' defense and indemnity obligations under the policies extend to the site.

#### Whitehall Environmental Matters

Pursuant to a work plan approved by the Michigan Department of Environmental Quality ("MDEQ") the Company has performed sampling and analysis of soil, sediments, surface water, groundwater and waste management areas at the Company's Volunteer Leather Company facility in Whitehall, Michigan.

# Genesco Inc. and Consolidated Subsidiaries

Notes to Consolidated Financial Statements

## Note 9 Legal Proceedings, Continued

On June 29, 1999, the Company submitted a remedial action plan (the "Plan") for the site to MDEQ and subsequently amended it to include additional upland remediation to bring the property into compliance with regulatory standards for non-industrial uses. The Company, with the approval of MDEQ, had previously installed horizontal wells to capture groundwater from a portion of the site and treat it by air sparging. The Plan proposed continued operation of this system for an indefinite period and monitoring of groundwater samples to ensure that the system is functioning as intended.

The Company has completed further testing in response to MDEQ comments and expects to submit a revised Plan for MDEQ approval. The Company has not yet adopted a revised Plan, which when submitted will be subject to MDEQ comment. Management cannot reasonably estimate the range of costs associated with future remediation of the site or predict whether it will have a material effect on the Company's financial condition or results of operations.

On June 30, 1999, the City of Whitehall filed an action against the Company in the circuit court for the City of Muskegon alleging that the Company's and its predecessors' past wastewater management practices have adversely affected the environment, and seeking injunctive relief under Parts 17 and 201 of the Michigan Natural Resources Environmental Protection Act ("MNREPA") to require the Company to correct the alleged pollution, primarily lake sediment contamination. Further, the City alleged violations of City ordinances prohibiting blight and litter, and that the Whitehall Volunteer Leather plant constitutes a public nuisance. The Company, the City of Whitehall and MDEQ settled their disagreement over lake sediments for a lump sum payment of \$3.35 million by the Company in the first quarter of Fiscal 2003. In connection with the settlement, the City's lawsuit has been dismissed with prejudice.

#### Patent Actions

In January 2003, the Company was named a defendant in an action filed in the United States District Court for the Eastern District of Pennsylvania, Schoenhaus, et al. vs. Genesco Inc., et al., alleging that certain features of shoes in the Company's Johnston & Murphy line infringe the plaintiff's patent, misappropriate trade secrets and involve conversion of the plaintiff's proprietary information and unjust enrichment of the Company. The Company has filed an answer denying plaintiffs' claims and a motion to dismiss at least a portion of the claims and intends to defend the matter vigorously.

In March 2002, the Company was named a defendant in Lemelson Medical, Education & Research Foundation Limited Partnership v. Federal Express Corporation, et al., in the U. S. District Court for the District of Arizona. The case is one of a number of similar cases alleging patent infringement against users of bar code technology. The case was stayed prior to any discovery pending the outcome of suits in other jurisdictions which challenge the validity of the subject patents. The complaint seeks injunctive relief and unspecified damages. The Company intends to defend the matter vigorously if the outcome of the other suits does not result in its dismissal.

Genesco Inc. and Consolidated Subsidiaries Notes to Consolidated Financial Statements

## Note 9 Legal Proceedings, Continued

#### **Employment Matter**

The Company is the defendant in John W. Bracewell III v. Genesco Inc., filed in July 2003 in the United States District Court for the Middle District of Tennessee by the former Vice President—Wholesale in the Johnston & Murphy division. The plaintiff, whose employment by the Company was terminated in January 2002 at the conclusion of the internal investigation of the events discussed below under the caption "SEC Matter," alleges age discrimination in violation of the Age Discrimination in Employment Act and similar laws of the State of Tennessee and seeks reinstatement, back pay, front pay and other lost benefits, double compensatory damages and other remedies. The Company disputes the substantive allegations in the complaint and intends to defend the matter vigorously.

#### SEC Matter

The Company discovered, investigated, publicly announced and self-reported to the Securities and Exchange Commission in December 2001 certain accounting errors relating to the timing of certain shipments of Johnston & Murphy products. By letter dated March 4, 2003, the staff of the Commission advised the Company that it intended to recommend that the Commission institute a cease and desist proceeding against the Company under the periodic reporting, books and records and internal control provisions of the Securities Exchange Act of 1934 in connection with the errors. The Company has cooperated with the Commission's investigation and continues to cooperate while it seeks to resolve the matter. The Company believes the resolution of this matter will not have a material adverse impact on the Company.

Notes to Consolidated Financial Statements

## Note 10 Business Segment Information

The Company currently operates four reportable business segments (not including corporate): Journeys, comprised of Journeys and Journeys Kidz retail footwear operations; Underground Station/Jarman Group, comprised of the Underground Station and Jarman retail footwear operations; Johnston & Murphy, comprised of Johnston & Murphy retail operations and wholesale distribution; and Dockers Footwear. All the Company's segments sell footwear products at either retail or wholesale.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies.

The Company's reportable segments are based on the way management organizes the segments in order to make operating decisions and assess performance along types of products sold. Journeys and Underground Station/Jarman Group sell primarily branded products from other companies while Johnston & Murphy and Dockers Footwear sell primarily the Company's owned and licensed brands.

Corporate assets include cash, deferred income taxes, deferred note expense and corporate fixed assets. The Company allocates retail costs of distribution to each segment and unallocated retail costs of distribution to the corporate segment. The Company does not allocate certain costs to each segment in order to make decisions and assess performance. These costs include corporate overhead, interest expense, interest income, restructuring adjustments, loss on early retirement of debt and other. Other includes professional fees relating to a proposed acquisition in Fiscal 2003 and severance charges.

Three Months Ended November 1, 2003 In thousands	Journeys	Underground Station/ Jarman Group	Johnston & Murphy	Dockers	Corporate	Consolidated
Sales	\$121,602	\$34,996	\$38,760	\$17,308	\$ 102	\$212,768
Intercompany sales	-0-	-0-	-0-	(285)	-0-	(285)
Net sales to external customers	121,602	34,996	38,760	17,023	102	212,483
Segment operating income (loss)	16,484	1,390	455	1,315	(2,942)	16,702
Other	-0-	-0-	-0-	-0-	-0-	-0-
Earnings from operations	16,484	1,390	455	1,315	(2,942)	16,702
Interest expense	-0-	-0-	-0-	-0-	(1,590)	(1,590)
Interest income	-0-	-0-	-0-	-0-		80
Earnings before income taxes	16,484	1,390	455	1,315	(4,452)	15,192
Total assets	165,221	61,532	64,210	20,935	133,728	445,626
Depreciation	2,497	825	680	32	1,516	5,550
Capital expenditures	4,203	1,576	196	-0-	798	6,773

Notes to Consolidated Financial Statements

Note 10 Business Segment Information, Continued

Three Months Ended November 2, 2002 In thousands	Journeys	Underground Station/ Jarman Group	Johnston & Murphy	Dockers	Corporate	Consolidated
Sales	\$113,777	\$36,415	\$40,363	\$22,823	\$ 76	\$213,454
Intercompany sales	-0-	-0-	-0-	(297)	-0-	(297)
Net sales to external customers	113,777	36,415	40,363	22,526	76	213,157
Segment operating income (loss)	15,464	2,637	992	3,305	(3,578)	18,820
Other	-0-	-0-	-0-	-0-	(178)	(178)
Earnings from operations	15,464	2,637	992	3,305	(3,756)	18,642
Interest expense	-0-	-0-	-0-	-0-	(2,236)	(2,236)
Interest income	-0-	-0-	-0-	-0-	74	74
Earnings before income taxes	15,464	2,637	992	3,305	(5,918)	16,480
Total assets	160,122	56,894	68,786	28,622	92,881	407,305
Depreciation	2,349	786	789	35	1,172	5,131
Capital expenditures	2,696	974	749	-0-	1,436	5,855
Nine Months Ended November 1, 2003 In thousands	Journeys	Underground Station/ Jarman Group	Johnston & Murphy	Dockers	Corporate	Consolidated
November 1, 2003 In thousands	Journeys	Station/		Dockers	Corporate  \$ 224	Consolidated \$585,622
November 1, 2003 In thousands		Station/ Jarman Group	& Murphy			
November 1, 2003 In thousands  Sales Intercompany sales	\$317,791	Station/ Jarman Group \$100,291	& Murphy \$118,368	\$48,948	\$ 224	\$585,622
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers	\$317,791 -0- 317,791	\$100,291 -0- 100,291	& Murphy  \$118,368 -0- 118,368	\$48,948 (915) ————————————————————————————————————	\$ 224 -0- 224	\$585,622 (915) ————————————————————————————————————
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss)	\$317,791 -0-	Station/ Jarman Group ————————————————————————————————————	* Murphy 	\$48,948 (915)	\$ 224	\$585,622 (915)
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss) Restructuring gain	\$317,791 -0- 317,791 — 28,758	\$100,291 -0- 100,291 3,181	& Murphy \$118,368 -0118,368 -2,429	\$48,948 (915) ————————————————————————————————————	\$ 224 -0- 224 (10,614)	\$585,622 (915) 
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss) Restructuring gain  Earnings from operations	\$317,791 -0- 317,791  28,758 -0-	\$100,291 -0- 100,291 3,181 -0-	* Murphy  \$118,368 -0118,368 -2,429 -02,429 -0-	\$48,948 (915) 48,033 3,605 -0- 3,605	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162)	\$585,622 (915) ————————————————————————————————————
November 1, 2003 In thousands  Sales  Intercompany sales  Net sales to external customers  Segment operating income (loss)  Restructuring gain  Earnings from operations  Interest expense Interest income	\$317,791 -0- 317,791 	\$100,291 -0- 100,291 -3,181 -0- 3,181 -000-	& Murphy  \$118,368 -0118,368 -2,429 -02,429 -00-	\$48,948 (915) 48,033 3,605 -0- 3,605	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162) 471	\$585,622 (915) 584,707 27,359 139 27,498 (6,162) 471
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss) Restructuring gain  Earnings from operations  Interest expense Interest income	\$317,791 -0- 317,791 	\$100,291 -0- 100,291 3,181 -0- 3,181 -0-	* Murphy  \$118,368 -0118,368 -2,429 -02,429 -0-	\$48,948 (915) 48,033 3,605 -0- 3,605	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162)	\$585,622 (915) 
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss) Restructuring gain  Earnings from operations  Interest expense Interest income Loss on early retirement of debt	\$317,791 -0- 317,791 	\$100,291 -0- 100,291 -3,181 -0- 3,181 -000-	& Murphy  \$118,368 -0118,368 -2,429 -02,429 -00-	\$48,948 (915) 48,033 3,605 -0- 3,605	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162) 471	\$585,622 (915) 584,707 27,359 139 27,498 (6,162) 471
November 1, 2003 In thousands  Sales Intercompany sales  Net sales to external customers  Segment operating income (loss) Restructuring gain  Earnings from operations  Interest expense Interest income Loss on early retirement of debt  Earnings before income taxes	\$317,791 -0- 317,791 	\$100,291 -0- 100,291 -0- 3,181 -0- 3,181 -0000-	& Murphy  \$118,368 -0118,368 -2,429 -02,429 -000-	\$48,948 (915) 48,033 3,605 -0- 3,605 -0- -0- -0-	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162) 471 (2,581)	\$585,622 (915) 584,707 27,359 139 27,498 (6,162) 471 (2,581)
November 1, 2003	\$317,791 -0- 317,791 -28,758 -0- -0- -0- -0- -0- -0- -0- -0	\$100,291 -0- 100,291 -0- 3,181 -000- 3,181 -00000- 3,181	& Murphy  \$118,368 -0- 118,368 -2,429 -0- 2,429 -000- 2,429	\$48,948 (915) 48,033 3,605 -0- 3,605 -0- -0- -0- 3,605	\$ 224 -0- 224 (10,614) 139 (10,475) (6,162) 471 (2,581) (18,747)	\$585,622 (915) 584,707 27,359 139 27,498 (6,162) 471 (2,581) 19,226

Notes to Consolidated Financial Statements

Note 10 Business Segment Information, Continued

Nine Months Ended November 2, 2002 In thousands	Journeys	Underground Station/ Jarman Group	Johnston & Murphy	Dockers	Corporate	Consolidated
Sales	\$296,932	\$99,797	\$122,269	\$61,215	\$ 76	\$580,289
Intercompany sales	-0-	-0-	-0-	(1,697)	-0-	(1,697)
Net sales to external customers	296,932	99,797	122,269	59,518	76 	578,592
Segment operating income (loss)	31,164	6,440	6,464	7,417	(9,105)	42,380
Other	-0-	-0-	-0-	-0-	(631)	(631)
Earnings from operations	31,164	6,440	6,464	7,417	(9,736)	41,749
Interest expense	-0-	-0-	-0-	-0-	(6,315)	(6,315)
Interest income	-0-	-0-	-0-	-0-	559	559
Earnings before income taxes	31,164	6,440	6,464	7,417	(15,492)	35,993
Total assets	160,122	56,894	68,786	28,622	92,881	407,305
Depreciation	6,688	2,296	2,335	104	2,663	14,086
Capital expenditures	12,006	2,264	1,696	9	15,096	31,071

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This discussion and the notes to the Consolidated Financial Statements include certain forward-looking statements, which include all statements not made solely with respect to historical fact and those regarding our intent, belief or expectations. Actual results could differ materially from those reflected by the forward-looking statements in this discussion and a number of factors may adversely affect the forward looking statements and the Company's future results, liquidity and capital resources. These factors (some of which are beyond the Company's control) include:

- Lower than expected consumer demand for the Company's products, whether caused by weakness in the overall economy or by changes in fashions or
  tastes that the Company fails to anticipate or respond to appropriately.
- Changes in demand or buying patterns by significant wholesale customers.
- Changes in product mix sold by the Company resulting in lower average price.
- Disruptions in product supply or distribution, including those related to our reliance on foreign sources of product and to the transition to a new distribution center, and costs associated with those factors.
- · Further unfavorable trends in foreign currency exchange rates or other factors increasing the cost of goods sold.
- Changes in business strategies by the Company's competitors (including pricing and promotional discounts).
- The Company's ability to open, staff and support additional retail stores on schedule and at acceptable expense levels and to renew leases in existing stores on schedule and at acceptable expense levels.
- Variations from expected pension-related charges caused by conditions in the financial markets.
- The outcome of litigation and environmental matters involving the Company, including those discussed in Note 9 to the Consolidated Financial Statements.

Forward-looking statements reflect the expectations of the Company at the time they are made, and investors should rely on them only as expressions of opinion about what may happen in the future and only at the time they are made. The Company undertakes no obligation to update any forward-looking statement. Although the Company believes it has an appropriate business strategy and the resources necessary for its operations, predictions about future revenue and margin trends are inherently unreliable and the Company may alter its business strategies to address changing conditions.

## **Significant Developments**

#### 4 1/8% Convertible Subordinated Debentures

On June 24, 2003 and June 26, 2003, the Company issued a total of \$86.3 million of 4 1/8% convertible subordinated debentures due June 15, 2023. During the second quarter ended August 2, 2003, the Company used the net proceeds of \$83 million and approximately \$23 million in additional cash to repay all of the Company's 5 1/2% convertible subordinated notes due 2005,

including accrued interest payable and expenses incurred in connection therewith resulting in a loss on early retirement of debt of \$2.6 million (\$1.6 million redemption premium and \$1.0 million write-off of unamortized deferred note expense) reflected in the Company's second quarter results. See Note 7 to the Consolidated Financial Statements for additional information.

#### **Critical Accounting Policies**

Inventory Valuation

As discussed in Note 1 to the Consolidated Financial Statements, the Company values its inventories at the lower of cost or market.

In its wholesale operations, cost is determined using the first-in, first-out (FIFO) method. Market is determined using a system of analysis which evaluates inventory at the stock number level based on factors such as inventory turn, average selling price, inventory level, and selling prices reflected in future orders. The Company provides reserves when the inventory has not been marked down to market based on current selling prices or when the inventory is not turning and is not expected to turn at levels satisfactory to the Company.

In its retail operations, the Company employs the retail inventory method, applying average cost-to-retail ratios to the retail value of inventories. Under the retail inventory method, valuing inventory at the lower of cost or market is achieved as markdowns are taken or accrued as a reduction of the retail value of inventories.

Inherent in the retail inventory method are subjective judgments and estimates including merchandise mark-on, markups, markdowns, and shrinkage. These judgments and estimates, coupled with the fact that the retail inventory method is an averaging process, could produce a range of cost figures. To reduce the risk of inaccuracy and to ensure consistent presentation, the Company employs the retail inventory method in multiple subclasses of inventory with similar gross margin, and analyzes markdown requirements at the stock number level based on factors such as inventory turn, average selling price, and inventory age. In addition, the Company accrues markdowns as necessary. These additional markdown accruals reflect all of the above factors as well as current agreements to return products to vendors and vendor agreements to provide markdown support. In addition to markdown provisions, the Company maintains provisions for shrinkage and damaged goods based on historical rates. A change of 10 percent from the recorded amounts for all such provisions would have changed inventory by \$0.8 million at November 1, 2003.

Inherent in the analysis of both wholesale and retail inventory valuation are subjective judgments about current market conditions, fashion trends, and overall economic conditions. Failure to make appropriate conclusions regarding these factors may result in an overstatement or understatement of inventory value.

Impairment of Long-Term Assets

As discussed in Note 1 to the Consolidated Financial Statements, the Company periodically assesses the realizability of its long-lived assets and evaluates such assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may

not be recoverable. Asset impairment is determined to exist if estimated future cash flows, undiscounted and without interest charges, are less than the carrying amount. Inherent in the analysis of impairment are subjective judgments about future cash flows. Failure to make appropriate conclusions regarding these judgments may result in an overstatement of the value of long-lived assets.

#### **Environmental and Other Contingencies**

The Company is subject to certain loss contingencies related to environmental proceedings and other legal matters, including those disclosed in Note 9 to the Company's Consolidated Financial Statements. The Company has made accruals for certain of these contingencies, including approximately \$0.2 million reflected in the first nine months of Fiscal 2004, \$0.3 million reflected in Fiscal 2003 and \$2.0 million reflected in Fiscal 2002. The Company monitors these matters on an ongoing basis and, on a quarterly basis, management reviews the Company's reserves and accruals in relation to each of them, adjusting provisions as management deems necessary in view of changes in available information. Changes in estimates of liability are reported in the periods when they occur. Consequently, management believes that its reserve in relation to each proceeding is a reasonable estimate of the probable loss connected to the proceeding, or in cases in which no reasonable estimate is possible, the minimum amount in the range of estimated losses, based upon its analysis of the facts and circumstance as of the close of the most recent fiscal quarter. However, because of uncertainties and risks inherent in litigation generally and in environmental proceedings in particular, there can be no assurance that future developments will not require additional reserves to be set aside, that some or all reserves will be adequate or that the amounts of any such additional reserves or any such inadequacy will not have a material adverse effect upon the Company's financial condition or results of operations.

#### Revenue Recognition

Retail sales are recorded at the point of sale and are net of estimated returns. Catalog and internet sales are recorded at time of delivery to the customer and are net of estimated returns. Wholesale revenue is recorded net of estimated returns and allowances for markdowns, damages and miscellaneous claims when the related goods have been shipped and legal title has passed to the customer. Shipping and handling costs charged to customers are included in net sales. Actual amounts of markdowns have not differed materially from estimates. Actual returns and claims in any future period may differ from historical experience.

## Pension Plan Accounting

The Company accounts for the defined benefit pension plans using Statement of Financial Accounting Standards No. 87, Employer's Accounting for Pensions ("SFAS 87"). Under SFAS 87, pension expense is recognized on an accrual basis over employees' approximate service periods. The calculation of pension expense and the corresponding liability requires the use of a number of critical assumptions, including the expected long-term rate of return on plan assets and the assumed discount rate, as well as the recognition of actuarial gains and losses. Changes in these assumptions can result in different expense and liability amounts, and future actual experience can differ from these assumptions.

Long Term Rate of Return Assumption – Pension expense increases as the expected rate of return on pension plan assets decreases. For Fiscal 2003, the Company estimated that the pension plan assets would generate a long-term rate of return of 8.5%. This rate is developed by evaluating input from consultants and economists as well as long-term inflation assumptions. The Company regularly reviews the actual asset allocation and periodically rebalances investments as considered appropriate. For Fiscal 2003, if the expected rate of return had been decreased by 1%, net pension expense would have increased by \$1.0 million, and if the expected rate of return had been increased by 1%, net pension expense would have decreased by \$1.0 million. The Company has reduced its long-term rate of return from 8.5% to 8.25% for Fiscal 2004.

Discount Rate – Pension liability and future pension expense increase as the discount rate is reduced. The Company discounted future pension obligations using a rate of 6.625%, 7.375% and 7.875% for Fiscal 2003, 2002 and 2001, respectively. The discount rate is determined based on the current rates earned on high quality long-term bonds. For Fiscal 2003, if the discount rate had been increased by 0.5%, net pension expense would have decreased by \$0.9 million, and if the discount rate had been decreased by 0.5%, net pension expense would have increased by \$0.9 million. In addition, if the discount rate had been increased by 0.5%, the accumulated benefit obligation would have decreased by \$5.2 million. If the discount rate had been decreased by 0.5%, the accumulated benefit obligation would have been increased by \$5.7 million.

Amortization of Gains and Losses – The significant declines experienced in the financial markets have unfavorably impacted pension asset performance. The Company utilizes a calculated value of assets, which is an averaging method that recognizes changes in the fair values of assets over a period of five years. For Fiscal 2003, the Company had unrecognized actuarial losses of \$54 million. Accounting principles generally accepted in the United States require that the Company recognize a portion of these losses when they exceed a calculated threshold. These losses might be recognized as a component of pension expense in future years and would be amortized over the average future service of employees, which is currently seven (7) years. Future changes in plan asset returns, assumed discount rates and various other factors related to the pension plan will impact future pension expense and liabilities, including increasing or decreasing unrecognized actuarial gains and losses.

The Company recognized expense for its defined benefit pension plans of \$1.3 million, \$1.1 million and \$0.3 million in Fiscal 2003, 2002 and 2001, respectively. Our pension expense is expected to increase in Fiscal 2004 by approximately \$3.0 million for a number of reasons, including a reduction in the long-term rate of return assumption from 8.5% to 8.25% and the recognition of approximately \$3.0 million of actuarial losses. Because of actuarial losses, pension expense is expected to increase approximately an additional \$1.0 million in Fiscal 2005 exclusive of any impact from changes in interest rates or pension asset returns.

## **Business Segments**

The Company currently operates four reportable business segments (not including the corporate segment): Journeys, comprised of the Journeys and Journeys Kidz retail footwear operations; Underground Station/Jarman Group, comprised of the Underground Station and Jarman retail

footwear operations; Johnston & Murphy, comprised of Johnston & Murphy retail operations and wholesale distribution; and Dockers Footwear.

## Results of Operations - Third Quarter Fiscal 2004 Compared to Fiscal 2003

The Company's net sales in the third quarter ended November 1, 2003 decreased 0.3% to \$212.5 million from \$213.2 million in the third quarter ended November 2, 2002. Gross margin decreased 1.7% to \$99.1 million in the third quarter this year from \$100.8 million in the same period last year, and decreased as a percentage of net sales from 47.3% to 46.7%. Selling and administrative expenses in the third quarter this year increased 0.3% from the third quarter last year and increased as a percentage of net sales from 38.6% to 38.8%. The Company records buying and merchandising and occupancy costs in selling and administrative expense. Because the Company does not include these costs in cost of sales, the Company's gross margin may not be comparable to other retailers that include these costs in the calculation of gross margin. Selling and administrative expenses were increased by approximately \$0.8 million in the third quarter this year due to increased pension expense. Selling and administrative expenses were decreased by approximately \$2.4 million in the third quarter this year due to decreased bonus accruals. Explanations of the changes in results of operations are provided by business segment in discussions following these introductory paragraphs.

Pretax earnings for the third quarter ended November 1, 2003 were \$15.2 million compared to \$16.5 million for the third quarter ended November 2, 2002.

Net earnings for the third quarter ended November 1, 2003 were \$9.4 million (\$0.42 diluted earnings per share) compared to \$10.1 million (\$0.41 diluted earnings per share) for the third quarter ended November 2, 2002. The shares used for the diluted earnings per share calculation last year included 4.9 million shares related to the conversion of the 5 1/2% Convertible Subordinated Notes. In addition, last year's net earnings for the earnings per share calculation were increased \$1.0 million for the interest add-back related to the 5 1/2% Convertible Subordinated Notes. See Note 8 to the Consolidated Financial Statements for a comparison of the earnings per share calculation. The Company recorded an effective income tax rate of 38.0% in the third quarter this year compared to 38.7% in the same period last year.

Journeys

	Three Mor		
	November 1, 2003	November 2, 2002	% Change
	(dollars in	thousands)	
Net sales	\$121,602	\$113,777	6.9%
Operating income	\$ 16,484	\$ 15,464	6.6%
Operating margin	13.6%	13.6%	

Reflecting primarily a 9% increase in average Journeys stores operated (i.e., the sum of the number of stores open on the first day of the fiscal quarter and the last day of each fiscal month during the quarter divided by four) offset by a 1% decrease in comparable store sales, net sales from Journeys increased 6.9% for the third quarter ended November 1, 2003 compared to the same period last

year. The average price per pair of shoes decreased 9% in the third quarter of Fiscal 2004 compared to the third quarter last year, reflecting changes in customers' fashion preferences to relatively lower-priced product and other changes in product mix, while footwear unit sales increased 14% during the same period. Journeys operated 658 stores at the end of the third quarter of Fiscal 2004, including 40 Journeys Kidz stores, compared to 601 stores at the end of the third quarter last year, including 34 Journeys Kidz stores.

Journeys operating income for the third quarter ended November 1, 2003 was up 6.6% to \$16.5 million compared to \$15.5 million for the third quarter ended November 2, 2002. The increase was due to increased net sales and decreased expenses as a percentage of net sales. The lower expenses as a percent of sales were offset by lower gross margin as a percent of sales due to higher markdowns.

Underground Station/Jarman Group

Three	Months	Ended

	November 1, 2003	November 2, 2002	% Change			
	(dollars in	(dollars in thousands)				
Net sales	\$34,996	\$36,415	(3.9)%			
Operating income	\$ 1,390	\$ 2,637	(47.3)%			
Operating margin	4.0%	7.2%				

Reflecting primarily a 9% decrease in comparable store sales offset by a 4% increase in average stores operated, net sales from the Underground Station/Jarman Group decreased 3.9% for the third quarter ended November 1, 2003 compared to the same period past year. Comparable store sales were down 7% for the Underground Station stores and down 11% for the Jarman stores. Because of the Company's strategic decision to focus on the growth of the Underground Station concept, management is considering the accelerated closing of certain Jarman stores. The average price per pair of shoes in the Underground Station/Jarman Group decreased 9% in the third quarter of Fiscal 2004, primarily reflecting increased markdowns and changes in product mix, while footwear unit sales increased 4% during the same period. Underground Station/Jarman Group operated 237 stores at the end of the third quarter of Fiscal 2004, including 132 Underground Station stores. The Underground Station/Jarman Group had operated 228 stores at the end of the third quarter last year, including 108 Underground Station stores.

Underground Station/Jarman Group operating income for the third quarter ended November 1, 2003 was down 47.3% to \$1.4 million compared to \$2.6 million for the third quarter ended November 2, 2002. The decrease was due to decreased net sales, decreased gross margin as a percentage of net sales, primarily reflecting increased markdowns, and to increased expenses as a percentage of net sales. Actual dollar amounts of expense were flat due to lower bonus accruals when compared to last year, offsetting increased store occupancy expenses from increased stores in operation.

Johnston & Murphy

#### Three Months Ended

	November 1, 2003	November 2, 2002	% Change		
	(dollars in thousands)				
Net sales	\$38,760	\$40,363	(4.0)%		
Operating income	\$ 455	\$ 992	(54.1)%		
Operating margin	1.2%	2.5%			

Johnston & Murphy net sales decreased 4.0% to \$38.8 million for the third quarter ended November 1, 2003 from \$40.4 million for the third quarter ended November 2, 2002, reflecting primarily a 17% decrease in Johnston & Murphy wholesale sales offset by a 1% increase in comparable store sales for Johnston & Murphy retail operations, as well as a 1% increase in average stores operated. The Company expects the decline in wholesale sales to continue into the second quarter next year due to the Company's strategic decision to reduce sales to certain customers whose locations the Company believes cannot support a full priced Johnston & Murphy product offering. The average price per pair of shoes for Johnston & Murphy retail decreased 2% in the third quarter this year, primarily due to changes in product mix, while footwear unit sales increased 3% during the same period. Average price per pair of shoes in the full-service retail shops increased 6%; average price per pair of shoes in factory stores decreased 8%. Retail operations accounted for 71.7% of Johnston & Murphy segment sales in the third quarter this year, up from 67.4% in the third quarter last year. Unit sales for the Johnston & Murphy wholesale business decreased 20% in the third quarter of Fiscal 2004 while the average price per pair of shoes increased 7% for the same period, primarily due to changes in product mix and less promotional sales. The store count for Johnston & Murphy retail operations at the end of the third quarter of Fiscal 2004 included 152 Johnston & Murphy stores and factory stores compared to 151 Johnston & Murphy stores and factory stores at the end of the third quarter of Fiscal 2003.

Johnston & Murphy operating income for the third quarter ended November 1, 2003 decreased 54.1% to \$0.5 million compared to \$1.0 million for the same period last year, primarily due to decreased net sales, decreased gross margin as a percentage of net sales, reflecting increased cost of products related to changes in the dollar-euro exchange rate, and to increased expenses as a percentage of net sales.

Dockers Footwear

#### Three Months Ended

	November 1, 2003	November 2, 2002	% Change			
	. ,	(dollars in thousands)				
Net sales	\$17,023	\$22,526	(24.4)%			
Operating income	\$ 1,315	\$ 3,305	(60.2)%			
Operating margin	7.7%	14.7%				

Dockers Footwear's net sales decreased 24.4% to \$17.0 million for the third quarter ended November 1, 2003, from \$22.5 million for the third quarter ended November 2, 2002. Factors reflected in the sales decline included retailers' reducing orders in response to the economic environment, fewer close out shipments from last year and a decline in sales in certain accounts reflecting strategic decisions to change their product offering to include more private label goods. Unit sales for Dockers Footwear decreased 18% for the third quarter this year and the average price per pair of shoes decreased 9% for the same period, reflecting changes in sales mix.

Dockers Footwear's operating income decreased 60.2% from \$3.3 million for the third quarter ended November 2, 2002 to \$1.3 million for the third quarter ended November 1, 2003, primarily due to decreased net sales, decreased gross margin as a percentage of net sales, reflecting changes in sales mix, and to increased expenses as a percentage of net sales.

# Corporate and Interest Expenses

Corporate and other expenses for the third quarter ended November 1, 2003 were \$2.9 million compared to \$3.8 million for the third quarter ended November 2, 2002. Corporate and other expenses in the third quarter last year included charges of \$0.2 million, primarily severance charges. Excluding the listed items from Fiscal 2003, corporate and other expenses were \$2.9 million in the third quarter this year versus \$3.6 million in the third quarter last year, a decrease of 17.8%, attributable primarily to decreased bonus accruals, including performance-related bonus compensation.

Interest expense decreased 28.9% from \$2.2 million in the third quarter ended November 2, 2002 to \$1.6 million for the third quarter ended November 1, 2003, primarily due to the decrease in interest rates on the Company's long-term debt from 5 1/2% on \$103 million borrowings to 4 1/8% on \$86 million borrowings.

Interest income increased 8.1% from \$74,000 in the third quarter last year to \$80,000 in the third quarter this year, reflecting increased short-term investments. There were no borrowings under the Company's revolving credit facility during the three months ended November 1, 2003. Borrowings under the Company's revolving credit facility during the three months ended November 2, 2002 averaged \$0.2 million.

# Results of Operations – Nine Months Fiscal 2004 Compared to Fiscal 2003

The Company's net sales in the nine months ended November 1, 2003 increased 1.1% to \$584.7 million from \$578.6 million in the nine months ended November 2, 2002. Gross margin decreased 1.1% to \$270.7 million in the first nine months this year from \$273.8 million in the same period last year and decreased as a percentage of net sales from 47.3% to 46.3%. Selling and administrative expenses in the first nine months this year increased 4.9% from the first nine months last year and increased as a percentage of net sales from 40.1% to 41.6%. The Company records buying and merchandising and occupancy costs in selling and administrative expense. Because the Company does not include these costs in cost of sales, the Company's gross margin may not be comparable to other retailers that include these costs in the calculation of gross margin. Selling and administrative expenses were increased by approximately \$2.1 million in the first nine months this year due to increased pension expense. Selling and administrative expenses were decreased by approximately

\$2.8 million in the first nine months this year due to decreased bonus accruals. Explanations of the changes in results of operations are provided by business segment in discussions following these introductory paragraphs.

Pretax earnings for the nine months ended November 1, 2003 were \$19.2 million compared to \$36.0 million for the nine months ended November 2, 2002. Pretax earnings for the nine months ended November 1, 2003 included a \$2.6 million loss for the early retirement of debt.

Net earnings for the nine months ended November 1, 2003 were \$11.9 million (\$0.53 diluted earnings per share) compared to \$22.3 million (\$0.92 diluted earnings per share) for the nine months ended November 2, 2002. The shares used for the diluted earnings per share calculation last year included 4.9 million shares related to the conversion of the 5 1/2% Convertible Subordinated Notes. In addition, last year's net earnings for the earnings per share calculation were increased \$2.9 million for the interest add-back related to the 5 1/2% Convertible Subordinated Notes. See Note 8 to the Consolidated Financial Statements for a comparison of the earnings per share calculation. The Company recorded an effective income tax rate of 38.3% in the first nine months this year compared to 38.1% for the first nine months last year. Last year's rate reflects \$0.1 million of favorable adjustments to previous years' tax expense. Without the adjustments, last year's rate would have been 38.4% for the first nine months.

**Journeys** 

	Nine Months Ended		
	November 1, 2003	November 2, 2002	% Change
	(dollars in	thousands)	
Net sales	\$317,791	\$296,932	7.0%
Operating income	\$ 28,758	\$ 31,164	(7.7)%
Operating margin	9.0%	10.5%	

Net sales from Journeys increased 7.0% for the nine months ended November 1, 2003 compared to the same period last year. The increase reflects primarily an 11% increase in average Journeys stores operated (i.e., the sum of the number of stores open on the first day of the fiscal year and the last day of each fiscal month during the nine months divided by ten) offset by a 1% decrease in comparable store sales. Footwear unit sales increased 11% in the first nine months of Fiscal 2004 primarily reflecting the increase in average stores operated, offset by a 6% decline in the average price per pair of shoes, reflecting increased markdowns and changes in product mix.

Journeys' operating income for the first nine months of Fiscal 2004 decreased 7.7% to \$28.8 million compared to \$31.2 million for the first nine months ended last year. The decrease was due to decreased gross margin as a percentage of net sales, reflecting changes in product mix, and to increased expenses as a percentage of net sales.

Underground Station/Jarman Group

Nine Months Ended		
	N 1 0	

	November 1, 2003	November 2, 2002	% Change
	(dollars in t	thousands)	
Net sales	\$100,291	\$99,797	0.5%
Operating income	\$ 3,181	\$ 6,440	(50.6)%
Operating margin	3.2%	6.5%	

Reflecting primarily a 3% increase in average stores operated, net sales from the Underground Station/Jarman Group increased 0.5% for the first nine months of Fiscal 2004 compared to the same period last year. Comparable store sales were down 5% for the Underground Station/Jarman Group, but comparable store sales for Underground Station were up 2%. Because of the Company's strategic decision to focus on the growth of the Underground Station concept, management is considering the accelerated closing of certain Jarman stores. The average price per pair of shoes decreased 7% in the first nine months of Fiscal 2004, primarily reflecting increased markdowns and changes in product mix, while footwear unit sales increased 5% during the same period.

Underground Station/Jarman Group operating income for the first nine months of Fiscal 2004 was down 50.6% to \$3.2 million compared to \$6.4 million for the same period last year. The decrease was due to decreased gross margin as a percentage of net sales, primarily reflecting increased markdowns, and to increased expenses as a percentage of net sales. Lower bonus accruals have been more than offset by higher store occupancy costs.

Johnston & Murphy

## Nine Months Ended

	November 1, 2003	November 2, 2002	% Change
	(dollars in	thousands)	
Net sales	\$118,368	\$122,269	(3.2)%
Operating income	\$ 2,429	\$ 6,464	(62.4)%
Operating margin	2.1%	5.3%	

Johnston & Murphy net sales decreased 3.2% to \$118.4 million for the first nine months of Fiscal 2004 from \$122.3 million for the first nine months of last year, reflecting primarily a 10% decrease in Johnston & Murphy wholesale sales. Comparable store sales for Johnston & Murphy retail operations decreased 2% for the first nine months this year compared to last year, while average stores operated increased 2%. The average price per pair of shoes for Johnston & Murphy retail decreased 3% in the first nine months this year, primarily due to increased markdowns and changes in product mix, while footwear unit sales increased 2% during the same period. Average price per pair of shoes in the full-service retail shops increased 2%; average price per pair of shoes in factory stores decreased 11%. Retail operations accounted for 71.1% of Johnston & Murphy

segment sales in the first nine months this year, up from 68.7% in the first nine months last year. Unit sales for the Johnston & Murphy wholesale business decreased 11% in the first nine months of Fiscal 2004, while the average price per pair of shoes increased 3% for the same period, reflecting primarily mix changes.

Johnston & Murphy operating income for the nine months ended November 1, 2003 decreased 62.4% to \$2.4 million compared to \$6.5 million for the same period last year, primarily due to decreased net sales, decreased gross margin as a percentage of net sales, reflecting increased markdowns and increased cost of product related to changes in the euro-dollar exchange rate, and to slightly increased expenses as a percentage of net sales.

Dockers Footwear

	_	
Nine	Month	s Ended

	November 1, 2003	November 2, 2002	% Change	
	(dollars in thousands)			
Net sales	\$48,033	\$59,518	(19.3)%	
Operating income	\$ 3,605	\$ 7,417	(51.4)%	
Operating margin	7.5%	12.5%		

Dockers Footwear's net sales decreased 19.3% to \$48.0 million for the first nine months of Fiscal 2004 from \$59.5 million for the first nine months last fiscal year. Factors reflected in the sales decline included retailers' reducing orders in response to the economic environment, fewer close out shipments than last year, a decline in sales in certain accounts reflecting strategic decisions to change their product offering to include more private label goods and lower than expected sell-throughs in one of Dockers Footwear's product lines in the first half of this year. Unit sales for Dockers Footwear decreased 16% for the first nine months this year and the average price per pair of shoes decreased 5% for the same period, reflecting changes in sales mix.

Dockers Footwear's operating income for the nine months ended November 1, 2003 decreased 51.4% from \$7.4 million for the first nine months ended November 2, 2002 to \$3.6 million, primarily due to lower net sales, decreased gross margin as a percentage of net sales and increased expenses as a percentage of net sales.

# Corporate and Interest Expenses

Corporate and other expenses for the nine months ended November 1, 2003 were \$13.1 million compared to \$9.7 million for the nine months ended November 2, 2002. This year's corporate and other expenses included charges of \$2.6 million on the early retirement of debt related to the redemption of the Company's 5 1/2% Convertible Subordinated Notes due 2005 offset by a \$0.1 million adjustment to a previous restructuring charge. Corporate and other expenses for the first nine months last year included charges of \$0.6 million, primarily professional fees relating to consideration of a possible strategic acquisition and severance charges. Excluding the listed items from both periods, corporate and other expenses were \$10.6 million in the first nine months this year versus \$9.1 million in the first nine months last year, an increase of 16.6%. The increase is attributable primarily to increased expenses related to the Company's new distribution center,

which began limited operations in the second quarter of Fiscal 2003, partially offset by lower bonus accruals.

Interest expense decreased 2.4% from \$6.3 million for the nine months ended November 2, 2002 to \$6.2 million for the nine months ended November 1, 2003, due to the decrease in interest rates on the Company's long-term debt from 5 1/2% on \$103 million borrowings to 4 1/8% on \$86 million borrowings. There were no borrowings under the Company's revolving credit facility during the nine months ended November 1, 2003. Borrowings under the Company's revolving credit facility during the nine months ended November 2, 2002 averaged \$0.1 million.

Interest income decreased 15.7% from \$0.6 million in the first nine months last year to \$0.5 million in the first nine months this year due to decreases in interest rates which more than offset interest on the cash proceeds of the convertible subordinated debenture offering during the 30-day call period in the second quarter this year for the convertible subordinated notes.

# **Liquidity and Capital Resources**

The following table sets forth certain financial data at the dates indicated.

	November 1, 2003	November 2, 2002
	(dollars i	n millions)
Cash and cash equivalents	\$ 44.3	\$ 10.3
Working capital	\$175.4	\$167.5
Long-term debt	\$ 86.3	\$103.2

## Working Capital

The Company's business is somewhat seasonal, with the Company's investment in inventory and accounts receivable normally reaching peaks in the spring and fall of each year. Historically, cash flow from operations has been generated principally in the fourth quarter of each fiscal year.

The Company has revised its Statement of Cash Flows to separately present increases (decreases) in bank overdraft balances as a financing activity. Increases (decreases) in bank overdraft balances had previously been included in changes in accounts payable and accrued liabilities and included in net cash provided by operating activities. As a result of this reclassification, net cash provided by (used in) operating activities increased \$3.5 million and \$2.5 million in the three month and nine month periods ended November 2, 2002, respectively. Net cash provided by (used in) financing activities decreased \$3.5 million and \$2.5 million in the three month and nine month periods ended November 2, 2002, respectively. As a result, there was no change to net cash flow for the three and nine month periods ended November 2, 2002.

Cash provided by operating activities was \$26.5 million in the first nine months of Fiscal 2004 compared to cash used in operations of \$4.9 million in the first nine months of Fiscal 2003. The \$31.4 million increase in cash flow from operating activities reflects primarily an increase in cash flow from changes in inventory and accounts receivable of \$19.6 million and \$4.4 million, respectively and an \$8.8 million increase in cash flow from changes in accounts payable primarily due to changes in buying patterns. The \$19.6 million improvement in cash flow from inventory was due to slower growth in our retail inventory and a bigger reduction in the wholesale inventory

as the Company tried to align its inventories more closely with sales growth. The \$4.4 million improvement in cash flow from accounts receivable was due to the lower wholesale sales.

The \$37.3 million increase in inventories at November 1, 2003 from February 1, 2003 levels reflects primarily seasonal increases in retail inventory and inventory purchased to support the net increase of 56 stores in the first nine months this year, offset by decreases in wholesale inventory.

Accounts receivable at November 1, 2003 decreased \$0.3 million compared to February 1, 2003, primarily due to decreased wholesale sales.

Cash provided (or used) due to changes in accounts payable and accrued liabilities is as follows:

	Nine Months Ended		
	November 1, 2003	November 2, 2002	
	(in the	usands)	
Accounts payable	\$36,162	\$27,340	
Accrued liabilities	(2,858)	(6,160)	
	<u> </u>		
	\$33,304	\$21,180	

The fluctuations in cash provided due to changes in accounts payable for the first nine months this year from the first nine months last year are due to changes in buying patterns, inventory levels and payment terms negotiated with individual vendors. The change in cash used for changes in accrued liabilities for the first nine months this year from the first nine months last year was due primarily to higher incentive compensation payments, higher payments associated with the new distribution center and higher payments associated with prior restructurings and discontinued operations in the prior year.

There were no revolving credit borrowings during the first nine months ended November 1, 2003 compared to average borrowings of \$0.1 million for the first nine months ended November 2, 2002, as cash generated from operations and cash on hand funded seasonal working capital requirements and capital expenditures during Fiscal 2004. The Company has a revolving credit agreement with five banks, providing for loans or letters of credit of up to \$75.0 million. The agreement expires July 16, 2004.

## Capital Expenditures

Total capital expenditures in Fiscal 2004 are expected to be approximately \$22.4 million. These include expected retail capital expenditures of \$18.9 million to open approximately 50 Journeys stores, 5 Journeys Kidz stores, 7 Johnston & Murphy stores and factory stores and 19 Underground Station stores and to complete 27 major store renovations, including nine conversions of Jarman stores to Underground Station stores. Capital expenditures in Fiscal 2004 for wholesale operations and other purposes are expected to be approximately \$3.5 million, including approximately \$1.5 million for new systems to improve customer service.

## Future Capital Needs

The Company expects that cash on hand and cash provided by operations will be sufficient to fund all of its planned capital expenditures through Fiscal 2004. The Company may borrow under its credit facility from time to time, particularly in the fall, to support seasonal working capital requirements. The approximately \$1.0 million of costs associated with the prior restructurings and discontinued operations that are expected to be incurred during the next twelve months are also expected to be funded from cash on hand.

In August 2002, the Company's board of directors authorized the repurchase, from time to time, of up to 300,000 shares of the Company's common stock. There are 431,800 shares remaining to be repurchased under this and prior authorizations as of November 1, 2003. Any purchases would be funded from available cash. The Company has repurchased a total of 7.1 million shares at a cost of \$70.8 million under a series of authorizations since Fiscal 1999. The Company repurchased 83,300 shares during the first nine months this year at a cost of \$1.4 million.

There were \$6.8 million of letters of credit outstanding under the revolving credit agreement at November 1, 2003, leaving availability under the revolving credit agreement of \$68.2 million. The revolving credit agreement requires the Company to meet certain financial ratios and covenants, including minimum tangible net worth, fixed charge coverage and debt to EBITDAR ratios. The Company was in compliance with these financial covenants at November 1, 2003.

The Company's revolving credit agreement restricts the payment of dividends and other payments with respect to capital stock, including repurchases (although the Company may make payments with respect to preferred stock). At November 1, 2003, \$39.5 million was available for such payments related to common stock. The aggregate of annual dividend requirements on the Company's Subordinated Serial Preferred Stock, \$2.30 Series 1, \$4.75 Series 3 and \$4.75 Series 4, and on its \$1.50 Subordinated Cumulative Preferred Stock is \$294,000.

## **Environmental and Other Contingencies**

The Company is subject to certain loss contingencies related to environmental proceedings and other legal matters, including those disclosed in Note 9 to the Company's Consolidated Financial Statements. The Company has made accruals for certain of these contingencies, including approximately \$0.2 million reflected in the first nine months of Fiscal 2004, \$0.3 million reflected in Fiscal 2003 and \$2.0 million reflected in Fiscal 2002. The Company monitors these matters on an ongoing basis and, on a quarterly basis, management reviews the Company's reserves and accruals in relation to each of them, adjusting provisions as management deems necessary in view of changes in available information. Changes in estimates of liability are reported in the periods when they occur. Consequently, management believes that its reserve in relation to each proceeding is a reasonable estimate of the probable loss connected to the proceeding, or in cases in which no reasonable estimate is possible, the minimum amount in the range of estimated losses, based upon its analysis of the facts and circumstances as of the close of the most recent fiscal quarter. However, because of uncertainties and risks inherent in litigation generally and in environmental proceedings in particular, there can be no assurance that future developments will not require additional reserves to be set aside, that some or all reserves may not be adequate or that the amounts of any such additional reserves or any such inadequacy will not have a material adverse effect upon the Company's financial condition or results of operations.

#### **Financial Market Risk**

The following discusses the Company's exposure to financial market risk related to changes in interest rates and foreign currency exchange rates.

Outstanding Debt of the Company – The Company's outstanding long-term debt of \$86.3 million 4 1/8% Convertible Subordinated Debentures due June 15, 2023 bears interest at a fixed rate. Accordingly, there would be no immediate impact on the Company's interest expense due to fluctuations in market interest rates.

Cash and Cash Equivalents – The Company's cash and cash equivalent balances are invested in financial instruments with original maturities of three months or less. The Company does not have significant exposure to changing interest rates on invested cash at November 1, 2003. As a result, the Company considers the interest rate market risk implicit in these investments at November 1, 2003 to be low.

Foreign Currency Exchange Rate Risk — Most purchases by the Company from foreign sources are denominated in U.S. dollars. To the extent that import transactions are denominated in other currencies, it is the Company's practice to hedge its risks through the purchase of forward foreign exchange contracts. The Company's policy is not to speculate in derivative instruments for profit on the exchange rate price fluctuation and it does not hold any derivative instruments for trading purposes. Derivative instruments used as hedges must be effective at reducing the risk associated with the exposure being hedged and must be designated as a hedge at the inception of the contract. At November 1, 2003, the Company had \$12.7 million of forward foreign exchange contracts for Euro. The unrealized gain on contracts outstanding at November 1, 2003 was \$0.5 million based on current spot rates. As of November 1, 2003, a 10% adverse change in foreign currency exchange rates from market rates would decrease the fair value of the contracts by approximately \$0.9 million.

Because of the rapid appreciation in the value of the Euro relative to the dollar and the limitations of the Company's foreign currency hedging policy, the Company anticipates that product costs in the Johnston & Murphy division will increase in Fiscal 2004 as compared to the previous year. Based on anticipated demand for the year and assuming an average exchange rate for the year near levels for the first nine months, the Company estimates these increases will have an adverse effect on its pretax earnings for the year in the range of \$5.1 to \$6.1 million. However, the effect could vary significantly if demand varies from expectations or exchange rates fluctuate.

Accounts Receivable – The Company's accounts receivable balance at November 1, 2003 is concentrated in its two wholesale businesses, which sell primarily to department stores and independent retailers across the United States. One customer accounted for \$2.7 million, or 15% and another customer accounted for \$2.3 million, or 13% of the Company's trade accounts receivable balance as of November 1, 2003. The Company monitors the credit quality of its customers and establishes an allowance for doubtful accounts based upon factors surrounding credit risk, historical trends, company specific information and other information; however, credit risk is affected by conditions or occurrences within the economy and the retail industry, as well as company specific information.

Summary – Based on the Company's overall market interest rate and foreign currency rate exposure at November 1, 2003, the Company believes that the effect, if any, of reasonably possible near-term changes in interest rates on the Company's consolidated financial position, results of operations or cash flows for Fiscal 2004 would not be material. However, fluctuations in foreign currency exchange rates could have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows for Fiscal 2005.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

The Company incorporates by reference the information regarding market risk appearing under the heading "Financial Market Risk" in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations.

### Item 4. Controls and Procedures

The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this quarterly report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures effectively and timely provide them with material information relating to the Company and its consolidated subsidiaries required to be disclosed in the reports the Company files or submits under the Exchange Act.

# **PART II - OTHER INFORMATION**

# Item 6. Exhibits and Reports on Form 8-K

## **Exhibits**

- (31.1) Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (31.2) Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- (32.1) Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of
- (32.2) Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

# Reports on Form 8-K

On August 21, 2003, the Company furnished to the SEC a Current Report on Form 8-K (Items 7, 9 and 12) which contained its press release announcing the Company's second quarter earnings results.

On September 23, 2003, the Company furnished to the SEC a Current Report on Form 8-K (Item 9) containing Regulation FD disclosures.

Notwithstanding the foregoing, information furnished under Item 9 and Item 12 of our Current Reports on Form 8-K, including the related exhibits, shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934.

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Genesco Inc.

/s/ James S. Gulmi

James S. Gulmi Chief Financial Officer December 16, 2003

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER

- I, Hal N. Pennington, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Genesco Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
- a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 16, 2003

/s/ Hal N. Pennington

Hal N. Pennington Chief Executive Officer

### CERTIFICATION OF CHIEF FINANCIAL OFFICER

- I, James S. Gulmi, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of Genesco Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
- a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- c) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 16, 2003

/s/ James S. Gulmi

James C. Culmi

James S. Gulmi Chief Financial Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Genesco Inc. (the "Company") on Form 10-Q for the period ending November 1, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Hal N. Pennington, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Hal N. Pennington

U.J. N. Bandantan

Hal N. Pennington Chief Executive Officer December 16, 2003

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Genesco Inc. (the "Company") on Form 10-Q for the period ending November 1, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James S. Gulmi, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ James S. Gulmi

James S. Gulmi Chief Financial Officer December 16, 2003